

Clearpoint Cell Leader Job Description

To assume spiritual responsibility for a small group of people. (This is why multiplication is so critical! – Otherwise assuming spiritual responsibility for too many will become overwhelming.)

In practical terms this involves:

1. Facilitate weekly cell meeting. This doesn't mean doing everything in the meeting. (In fact the more elements you delegate, the better.) It does mean you are in charge of planning and executing the weekly meeting.
2. Facilitate your people's growth and spiritual advancement through lovingly pushing them to be involved in
 - Base Classes
 - Encounter weekend
 - A Life Transformation Group
 - Bible studies outside of cell
 - Power Source Classes
 - Etc.
3. Faithfully praying for the people in your cell.
4. Pastor your people by being aware of their spiritual condition and be involved in lovingly pushing them to the next step closer to Jesus.
5. Be involved in your people's lives – becoming friends *AND* facilitate their involvement with each other – becoming each other's friends.
6. Monitor the overall direction of your group and continue to focus them individually and collectively:
 - UPWARD – Growing closer in their relationship with God.
 - INWARD – Growing closer to one another in community
 - OUTWARD – Focusing on the goal of developing influence with unchurched people in order to love them into greater openness to Jesus.
 - FORWARD – Developing leadership so multiplication is possible
7. Facilitate (the key isn't so much your doing this as seeing it occurs) the scheduling and occurring of events outside the cell meeting for the building of community and giving opportunity to extend influence to unchurched people for which they are targeting and praying.

8. Facilitate care needs (not so much do yourself as see those in your cell do) such as visit when someone is hospitalized, provide meals in times of need, and help with necessary tasks during times of special need.
9. As the group grows – identify, challenge, and speak confidence into potential leaders. As an apprentice is identified, set about training and equipping them to be able to successfully lead a cell.
10. Be a vehicle of communication both *down* to your people (regarding events, etc.) and *up* to your coach and district pastor (regarding problems, concerns, etc.)
11. Facilitate your cell's involvement with ministry "chores" – since we are a cell church we utilize cells, not programs, to care for tasks and responsibilities. See to it your cell members are sharing the load of ministry through doing Sunday morning child care (Each cell provides 2 people for one service for the Sunday's of your designated months – every third month), providing meals for ALPHA, serving as hospitality room hosts, etc.
12. Be in regular (weekly?) contact with your cell coach whose job it is to both take spiritual responsibility to pastor you and to do whatever is possible to help you be successful as a cell leader. (Advising, encouraging, pushing, helping, etc.).
13. Attend cell leader breakfasts (usually every 2-3 months Sat., 8:30 – 11:00am.) for the purpose of training, communication, etc.
14. Maintain your own personal walk with the Lord through prayer and the habit of daily time spent in God's Word.

2 Aspects are critical or this list will become overwhelming:

1. **Delegation** – It is not the cell leader's job to *DO* everything. In fact, the more others in your group do the healthier your cell will be.
2. **Multiplication** – You **must** keep the numbers **small** enough to assume responsibility. It is nearly impossible to assume responsibility for more than 10 to 12 adults who consider themselves in your cell. (Ideal size is really 7 or 8. That's why when your cell reaches 15 it is past time to multiply.)