

LEADERSHIP MATTERS

from Dr. Roger Yancey, Director of Missions

It has been a tremendous blessing to continue to be part of the ministry of the Tryon Evergreen Baptist Association during 2011. In reflecting on the ministry occurring as we have partnered with member churches we have much for which to be grateful. As the churches of our Association you have directed us to focus on four primary areas of ministry.

1. **Church Planting / Missions** – helping churches plant churches and form mission partnerships.
2. **Church Strengthening** – helping churches to strengthen their basic ministry programs.
3. **Church Health** – helping churches become healthier so they can fulfill God's purposes.
4. **Leadership Development** – helping leaders grow in ministry leadership, service and effectiveness.

A highlight of your church's ministry through the cooperative efforts of the Association during 2011 includes:

Church Planting / Missions

- Providing Church Planter Assessments / Training to Potential & Active Church Planters
- Partnering with Member Churches in Supporting & Funding 9 New Mission Church Plants to date for 2011
- Partnering with Member Churches in Supporting a total of 20 Mission Church Plants during 2011
- Helped Underwrite the Mobile Chapel – Which is able to be easily Relocated to Multiple Sites for Strategic Utilization
- Provided a Mobile Church in a Trailer (Able to provide a church setup for up to 150 participants)
- Provided Computer Systems and Software to 10 Missions
- Hosted the Annual Golf Tournament raising \$5,524.15 for New Church Starts
- Partnered in Evangelism Projects with Member Churches
- Assisting Churches in the Northern Baptist Association United Kingdom Partnership
- Assisting Churches in beginning a New Partnership with Project Northern Lights (outreach to Muslims)
- Assisting Churches with Mission Trips / Partnership Strategy, Planning and Implementation
- Underwriting a Majority of the Program Support of the Baptist Student Ministry at Sam Houston State University
- Participating in Underwriting the Hospitality House – Ministering to the Huntsville Prison Unit Families
- Facilitated in the Provision of World Hunger Funds to our Member Churches
- Coordinated Disaster Response Mission Trips to Joplin, Missouri and Tuscaloosa, Alabama

Church Strengthening

- Provided EQUIP 2010 where our Member Churches received Training from Aubrey Malphurs
- Hosted the GuideStone Seminar for Retiring Ministers as well as Individual Retirement Consultations
- Hosted the Annual Minister & Church Tax Seminar to assist Churches and Ministers in Tax Code Compliance
- Provided Individual Church Facility Assessments to Assist Churches in Enhanced Space Utilization
- Made available 4 Mobile Units to be Utilized by Member Churches for Ministry Expansion
- Made available an up to date Media Library to assist churches in Ministry Development
- Gave Sunday School Training to Member Churches
- Provided Individualized Church Ministry Development was Provided
- Provided VBS Clinics / Consultations to Member Churches as Requested

- Partnered with ETC to Provide a Student Camp.
- Hosted the Sr. Adult Council and the Sr. Adult Camp

Church Health

- Provided Demographic & Values Analysis for Defined Church Ministry Areas
- Supplied Individual Consultations to Member Congregations to Assist in Challenging Church Situations
- Created Church Partnerships with Healthy Member Churches and At Risk Congregations
- Partnered Member Churches Together for Mutual Ministry Development and Support
- Provided Pastor Search Committee Training and Ongoing Support to Member Churches
- Made available Certified Counselor Services for Member Church Ministers and their Families
- Provided Consultations with Member Churches utilizing the Church Health Survey & Transformational Church
- Provided Church Ministry and Growth Trend Analysis to Member Churches
- Provided Assistance in Developing Church Ministry Documents (Constitutions, Bylaws, Policy & Procedures, etc)

Leadership Development

- Hosted Quarterly Ministry Assistant Luncheons to Support, Encourage and Develop Ministry Support Skills
- Provided a Leadership Community Learning Group for Pastors
- Continuing to Host Pastor Mentor Groups for Mutual Growth and Spiritual Development
- Provided a Pastors & Wives Retreat for both Fulltime and Bivocational Pastors and their Wives
- Individual Church Staff Development Seminars were provided to Member Congregations
- Gave Individual Consultations with Church Ministry Staff Members
- Provided Scholarships to Pastors and Staff Members to Leadership Training Events
- Gave Leadership and Support to Church Staff Retreats
- Provide Individual Ministry & Leadership Assessments to Pastors and Church Staff Members

Highlights of Other Ministry Provided

- Provided Color Copier services at greatly Reduced Rates to Member Churches
- Provided Color Poster Printer services at equally Reduced Rates to Member Churches
- Provided Audio Visual & Equipment and Support to Member Churches
- Provided a Conference / Seminar Facility for Use by Member Churches

The TEBA is committed to fostering a climate of fellowship and support between our member churches. Many of you have experienced the blessing of spending time with other ministers, knowing you are being lifted up in prayer and being able to have relationships which sustain and encourage you. It is our joy and privilege to serve along side of you.

In Kingdom service,

 Dr. Roger Yancey
 Executive Director

Associational Diagnosis Assessment ~~~ February 8-9, 2012 ~~~ TEBA Office How can the association best help pastors lead their churches? Read below.

The North American Mission Board has been developing, and continues to develop, processes to assist churches as they reach their communities for Christ. One of these processes has been called the Associational Strategic Preparation Process. This process involves many entities such as the North American Mission Board, State Conventions, LifeWay, Associations, local churches, and local businesses and organizations of like faith. There is also a large network of churches and individuals across North America who join hands and hearts with the cities engaged in this effort.

We want to inform you of the interest of the North American Mission Board has to engage you in the Associational Strategic Preparation Process, and to ask you to prayerfully consider joining with others who have a desire to see God move in their city in a mighty way as they enter into a time of preparation.

All pastors have received a letter in the mail that further describes this process inviting them to join us. If you haven't been contacted yet and would like to make an appointment, please contact Barbara Lambert, Ministry Assistant to the Director of Missions, at barbaral@teba.org or 936-856-2001 to set up your appointment. Daytime and evening appointments are available.



CALENDAR

DECEMBER

- 4-11 Week of Prayer for International Missions & Lottie Moon Offering
- 5 Senior Adult Council Christmas Party, 11:00 a.m. Spring Creek BBQ
- 6 Pastor & Staff Christmas Luncheon, 12:00 p.m., TEBA
- 13 Church Development Team Meeting, 2:00 p.m., TEBA
- 15 KidsLifeKamp Planning Team Meeting, 1:00 p.m., TEBA
- 23-30 Christmas Holiday, TEBA Closed-Will reopen on January 3, 2012

Equip 2012

~ Registration Now Open ~

January 20 at FBC Cleveland

January 27 at FBC Montgomery

Dinner at 5:00 pm ~ Cost for Dinner is \$5.00 ~ Classes Begin at 6:00 pm

Register NOW! Registration deadline is January 13. To register go to www.teba.org.

Choose one class and one location or attend both conferences. Classes equip leaders in transformational teaching so the church can join God in transforming her community. Topics include Adults (by age groups), Adult Spanish, Youth, Children, Preschool, Finances, Social Media, Protecting the Church, Becoming a Radical Church (Pastor's Track), and Successful Discipleship Tracking. Seating is limited.



This Sign Doesn't Reflect the Message You Are Trying To Send Your Community.....Or Does It?

Sending the right message is vitally important.

- 1) Keep your facilities painted, clean and inviting. The house where Jesus' bride meets should be well-maintained.
- 2) Golf cart drivers need to offer EVERY attendee a ride. Young parents with little children are probably as tired and worn-out as the elderly and infirm.
- 3) Make sure the main entrance is staffed with a greeter at all times. Guests rarely show up when the regular attendees do.
- 4) Long lines usually mean something is worth waiting for. Ever see a short line at a Starbucks or the start of a blockbuster movie? Maybe that's why mega-churches are "mega."
- 5) Train your greeters to be friendly and smiling to EVERYONE who arrives, not just to the ones they know and like.
- 6) Reduce warning signs ("No food or drinks in the auditorium") and increase directional signs.
- 7) "Demand/Command" signs are counterproductive. We want people to attend, don't we? Silence cell phone signs are cute but isn't a person's cell phone going off embarrassment enough? It appears we only want people who adhere to our rules.
- 8) Utilize quality announcements that even the unchurched guests comprehend. Do I want to join the Ladies' S.A.P. group? What does S.A.P. stand for anyway?
- 9) Check out movie theaters and secular buildings for ideas in greeting and signage.
- 10) First-time guests care most about not embarrassing themselves. Don't invite them do so!



○ MISSIONS | ○ STRENGTHENING | ○ HEALTH | ○ LEADERSHIP

Connecting Churches to Change Our World

www.teba.org

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*Part-Time or Consultants

STAFF POSITIONS CHURCH OPPORTUNITIES

- **Computer Needs.** *Dacus Baptist Church, Montgomery* needs the following to upgrade their computer system: 6 Microsoft Windows 7, 6 Microsoft Office 10, 6 Memory sticks 256MB or 6 1 GB of memory. If you have any questions or can help this church, please call Emily Thomas at 936-851-2842 or email her at ministryccm@yahoo.com.
- **Church Secretary Needed.** *Caney Creek Cowboy Church* in Grangerland needs a part time secretary that knows Quick Books. If interested please call Pastor Mark Grimes at 936-524-1991.
- **Bi-vocational Youth and Music Minister needed.** Contact *Allendale Baptist Church* at 936-231-1122.

Now there were in the same country shepherds living out in the fields, keeping watch over their flock by night. And behold, an angel of the Lord stood before them, and the glory of the Lord shone around them, and they were greatly afraid. Then the angel said to them, "Do not be afraid, for behold, I bring you good tidings of great joy which will be to all people. For there is born to you this day in the city of David a Savior, who is Christ the Lord. And this *will be* the sign to you: You will find a Babe wrapped in swaddling cloths, lying in a manger." And suddenly there was with the angel a multitude of the heavenly host praising God and saying: "Glory to God in the highest, And on earth peace, goodwill toward men!"

PASTORLESS CHURCHES

Center Hill* 16771 FM 1097 East Willis 77378	Nueva Vida 1606 S 7th St Conroe 77301
China Grove 6420 FM 3081 Willis 77378	Security FBC 21158 Hwy 105 Cleveland 77328
Faith POB 869 Montgomery 77356	Silver Springs 29820 Dobbin Huffsmith Magnolia 77354
Fellowship POB 496 Tomball 77377	Trinity 7651 County Line Rd Willis 77378
Honea* 16430 FM 2854 Montgomery 77354	Union Grove 24380 FM149 Richards 77873
New Beginning* POB 1326 Splendora 77372	Unity 8904 FM 787 West Cleveland 77327
New Sunrise* POB 907 New Caney 77357	Whispering Pines 15200 FM 1485 Conroe 77306

*Bi-Vocational

Tryon Evergreen Baptist Association

InfoLink

Connecting Churches to Change Our World

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**PASTORS
 CONFERENCE**
 January 17
 12:00 p.m.

Speaker
Debra McCammon
 Hospitality House

\$5 Lunch
TEBA Office
4489 N Frazier

○ Page 2

• **Leadership Matters**

Dr. Roger Yancey
 Director of Missions

○ Page 3

- Calendar
- Equip 2012
- Church Messages

○ Page 4

- TEBA Staff
- Staff Positions
- Church Opportunities
- Pastorless Churches

Merry Christmas
from the
TEBA Staff

Dr. Roger Yancey

Tracy Jagers

Dr. Stewart Pickle

Barbara Lambert

Shannon Brown

THE WAY TO PEACE WITH GOD

THE PROBLEM: SEPARATION FROM GOD
 Romans 3:23 "For all have sinned and fall short of the glory of God."
THE RESULT: SPIRITUAL DEATH
 Romans 6:23 "For the wages of sin is death, but the gift of God is eternal life through Jesus Christ our Lord."
GOD'S SOLUTION: HIS DEATH IN OUR PLACE
 Romans 5:8 "But God demonstrates His own love toward us, in that while we were still sinners, Christ died for us."
YOUR SALVATION: BY FAITH
 Romans 10:9 "If you confess with your mouth the Lord Jesus and believe in your heart that God has raised Him from the dead, you will be saved."

TAX SEMINARS

Tuesday, January 17, 2012 ~ TEBA Office
 Ministers Tax Seminar ~ 9:00 a.m. until 12:00 p.m.
 Church Tax Seminar ~ 1:00 p.m. until 4:00 p.m.

UNITED KINGDOM AWARENESS TRIP

March 22-28, 2012
MINISTRY IN UNITED KINGDOM CHURCHES
 July 20-July 30, 2012
OLYMPIC MINISTRY IN THE UNITED KINGDOM
 July 23-August 3, 2012

TEBA GOLF TOURNAMENT

Monday, April 30, 2012
 The Links at West Fork
 Proceeds will be used to benefit TEBA Strategic Church Planting

Contact TEBA at 936-856-2001 or go to www.teba.org for more info.

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