

# LEADERSHIP MATTERS

from Dr. Roger Yancey, Director of Missions

Where do you find new leaders? Every church faces the ongoing challenge of discovering ministry leaders on an ongoing basis. So is there any help in finding where those potential leaders can be found? One of the most influential Christian businessmen for many decades was the late Fred Smith (1915-2007) who mentored generations of leaders. In 1996 he wrote an article for **Leadership Journal** on how to identify new leaders. Drawing from that article we can gain insights on understanding the traits that identify a good leader and how not to miss potential leaders. The highlighted points belong to Fred and the text will largely be my application of the principles he outlined.

**It's important to determine whether a person is capable of learning leadership. The natural leader will stand out. The trick is identifying those who are capable of learning leadership over time. Here are several traits to help identify whether someone is capable of learning to lead.**

**1. Leadership in the past.** The best predictor of the future is the past. If they are already showing leadership in other areas then you can know they have the potential to be a leader in the church as well.

**2. The capacity to create or catch vision.** When you talk to people about the future you want their eyes to light up and to ask the right questions. A person who doesn't feel the thrill of challenge is not a potential leader.

**3. A constructive spirit of discontent.** You might think this is criticism, but it may really be constructive discontent. *"If somebody says, 'There's got to be a better way to do this,' I see if there's leadership potential by asking, 'Have you ever thought about what that better way might be?' If he says no, he is being critical, not constructive. But if he says yes, he's challenged by a constructive spirit of discontent. That's the unscratchable itch. It is always in the leader. People locked in the status quo are not leaders. I ask of a potential leader, Does this person believe there is always a better way to do something?"*

**4. Practical ideas.** *"Highly original people are often not good leaders because they are unable to judge their output; they need somebody else to say, 'This will work' or 'This won't.' Not everybody with practical ideas is a leader, of course, but leaders seem to be able to identify which ideas are practical and which aren't."*



**5. A willingness to take responsibility.** Leaders are willing to take on the challenge and responsibilities of leadership. Once when Fred Smith was walking out of a plant one of the janitors remarked, "Mr. Smith, I sure wish I had your pay, but I don't want your worry." He equated responsibility and worry. He wanted to be able to drop his responsibility when he walked out the door and not carry it home. That's understandable, but it's not a trait in potential leaders." Leaders not only desire to have responsibility they appreciate the value of multiplying through others to impact the church as a whole.

**6. A completion factor.** Who is willing to work on a challenge until it is solved? When you think back on people you have worked with that not only can identify a need but work to resolve it in a positive manner you have found a potential leader.

**7. Mental toughness.** *"No one can lead without being criticized or without facing discouragement. A potential leader needs a mental toughness with a servant's heart. Leadership creates a certain separation from one's peers that comes from carrying responsibility that only you can carry. A leader must be able to keep his or her own counsel until the proper time."*

**8. Peer respect.** Peer respect doesn't reveal ability, but it can show character and personality.

**9. Family respect.** Does their family respect him or her? Fifteen years ago, my daughter said, "Dad, one thing I appreciate is that after you speak and I walk up, you are always attentive to me. You seem proud of me." That meant a lot to me. If respect isn't there, that's also visible.

**10. A quality that makes people want to listen to them.** *"When they speak, people listen. Other people may talk a great deal, but nobody listens to them. They're making a speech; they're not giving leadership."*

**Four final checks** - It's not enough for people to have leadership potential; they must have character and the right setting in which to grow. Before giving someone significant leadership responsibilities, ask yourself several questions:

**What will this person do to be liked?** It's nice to be liked, but as a leader it cannot be the controlling factor. The cause must be the prime motivator. **Does this person have a destructive weakness?** Is there a personal issue or interpersonal trait that could limit this person's effectiveness and conversely challenge their ability to effectively lead? **Can this person accept reasonable mistakes?** Fred recounted an accountant who said, "I look at every page that passes through my department, but I'm finding that difficult, given the size of my department." Because of his fear of delegation and accepting the possibilities of mistakes his perfectionism was stifling growth that could have taken place. Failure is part of accepting leadership; you can't let it eat away at you. **Can I provide this person the environment to succeed?** It is so important, particularly in the early days of someone's leadership, that he or she be put into a congenial environment. If they need mentoring, training, accountability, clarity of expectations, or any other support for their ability to succeed then be ready to provide it – or don't ask them to lead.

In Kingdom service,



## CALENDAR

### FEBRUARY

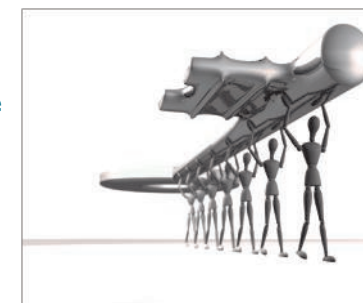
8-9	Associational Diagnosis Assessment, TEBA, By Appointment Only
13	Senior Adult Council, 10:30 a.m., TEBA
21	Administrative Team Meeting, 11:00 a.m., TEBA
21	Pastor's Conference & Executive Board Meeting, 12:00 p.m., TEBA
21	Leadership Council, 1:00 p.m., TEBA
21	Church Strengthening Team Meeting, 2:00 p.m., TEBA
23	KidsLifeKamp Planning Team Meeting, 1:00 p.m., TEBA

## Healthy Teamwork

### Unified Focus and Commitment to the Core Values of the Church

The key to teamwork is having a common goal and loyalty to the values and direction of the church. Who sets the goals may differ from church to church, but the principle is universal. An effective team is committed to accomplishing the goals.

Team does not have the letter "I" in it. We must work as a single unit to complete a common goal.



### Mutual Involvement

In order for a team to be successful, **every** member must pull their own weight and no one must bear the burden alone.

### Effective Communication

A team must dialogue. Dialoguing means, in a group of two, two people must talk and two people must listen. God gave us two ears and one mouth for a "ratio" reason! Issues within a team should be handled through face-to-face communication. There is no sure proof of correct understanding in emails or text messages alone.

### Decision-Making with Mutual Appreciation

A team should have a defined hierarchy with mutual interaction and appreciation. Teams have a coach, but not a lord or king! Joint decision-making is healthy ("In the multitude of counselors there is safety." – Proverb 11:14; 15:22; 24:6) Members of the group should be respected for their ideas and areas of expertise.

### Efficient Search for Ideas

Brainstorming is one way that groups come up with possible solutions and new processes. An effective team determines problems and needs; investigates the cause/source; offers possible solutions; synthesizes the ideas and determines healthy options for the good of the body.

### A Positive Attitude

Negativity is like a black hole sucking the life out of a group. But a positive attitude gives hope and passion to the situation. There are stacks of evidence revealing the benefits and motivation found in pep rallies, cheerleaders and home-field advantage. We flourish when we are cheered on, given a word of encouragement, or a simple pat on the back for a job well done.

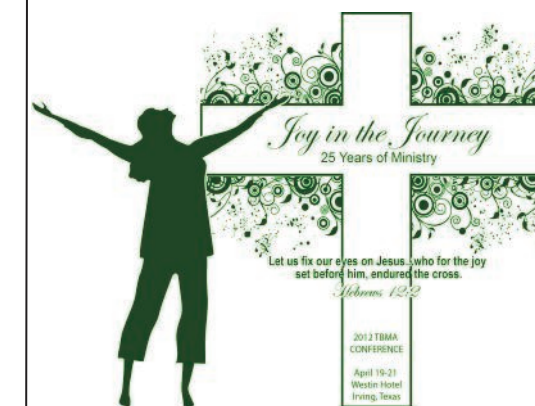
**Remember, no one man can take the place of an entire team, except maybe Peyton Manning!**

## 55+ Ministry Info

The Spring Music Rally will be held on Tuesday, March 20th, at the First Baptist Church, 400 W. Hanson, Cleveland, TX 77327. Registration begins at 9:30 a.m. and the program begins at 10:00 a.m.

Scholarships for graduating high school seniors are available. Go to [www.teba.org](http://www.teba.org) and click on "Jones and Wuensche Scholarship for HS Seniors" on the first page. Applications are due in the TEBA office by April 15, 2012.

## Texas Baptist Ministry Assistants Conference



April 19-21, 2012

The Westin Hotel, Irving, Texas  
972-510-2412 or 888-627-86317  
[www.westinfortworthairport.com](http://www.westinfortworthairport.com)  
Free shuttle to/from DFW airport only  
\$109 Double~\$119 Triple~\$129 Quad  
Breakfast & Internet Included

TBMA Conference Fee:  
\$190~TBMA Members until March 19  
\$215~TBMA Members after March 19  
\$260~for Non-TBMA Members

To register and for class information please go to [www.tbma.net](http://www.tbma.net).

● MISSIONS | ● STRENGTHENING | ● HEALTH | ● LEADERSHIP

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## STAFF POSITIONS CHURCH OPPORTUNITIES

- **Bi-vocational Youth and Music Minister needed.** Contact *Allendale Baptist Church* at 936-231-1122.
- **Piano Donation.** Dinah Murdoch has an Ackrosonic piano she would like to donate to a church. If interested or for more information please contact her at 936-524-6848.
- **Pews Needed.** Fire Tower Baptist Church is in need of pews that are in good condition. Please contact Pastor Troy Winslett at 936-203-2179.
- **Nursery Worker Needed.** Fire Tower Baptist Church needs a nursery worker for Sunday mornings. This is a paid position. Please contact Pastor Troy Winslett at 936-203-2179.
- **Baby Grand Piano For Sale.** The Fellowship in Willis has a baby grand piano for sale. It was recently appraised at \$6250. Proceeds made off of this piano will go towards their building fund. They will take any reasonable offer. Please contact Pastor Scott Young at 936-537-1675.
- **Wild Game Dinner & Fish Fry.** Held on Thursday, February 16 at First Baptist Church, 24570 FM 1314, Porter, TX 77365. Special guest is Hank Hough from Kingdom Dog Ministries. Tickets are \$10. Tickets may be purchased by calling the church office at 281-354-3339. Exhibits open at 4:30 p.m. Dinner will be served at 5:15 p.m. The program begins at 7:00 p.m. Free hat to first 500 people who enter. There will be exhibits, great food, and door prizes. Brought to you by the Men's Ministry of FBC Porter.

## PASTORLESS CHURCHES

Center Hill* 16771 FM 1097 East Willis 77378	New Sunrise* POB 907 New Caney 77357
China Grove 6420 FM 3081 Willis 77378	Nueva Vida 1606 S 7th St Conroe 77301
Cowboy Church of San Jacinto* POB 1304 Coldspring 77331	Pleasant Grove 8751 FM945 South Cleveland 77328
First Baptist Church POB 1179 Splendora 77372	Security FBC 21158 Hwy 105 Cleveland 77328
Fellowship* POB 496 Tomball 77377	Silver Springs 29820 Dobbins Huffsmith Magnolia 77354
Harmony Fellowship* 26811 FM2978 Magnolia 77354	Trinity* 7651 County Line Rd Willis 77378
Honea* 16430 FM 2854 Montgomery 77354	Union Grove 24380 FM149 Richards 77873
Mount Calvary 2405 Old Highway 105 West Conroe 77304	Unity* 8904 FM 787 West Cleveland 77327

\*Bi-Vocational

# Tryon Evergreen Baptist Association

## InfoLink

Connecting Churches to Change Our World

VOLUME 40 | ISSUE 2 | FEBRUARY 2012



### PASTORS CONFERENCE/ EXECUTIVE BOARD MEETING

February 21  
 12:00 p.m.

Speaker  
**David Griffin, BSM**

\$5 Lunch  
 TEBA Office  
 4489 N Frazier

Exposed To Christ Youth Camp will be held June 10-14, 2012 at The University of Mary Hardin-Baylor in Belton, Texas. It is for all youth who have completed 7th through 12th grades. The total cost is \$229 per camper/sponsor.

Important dates to remember:

- Today: Regular registration is open.
- Today: Church Deposit of \$200 due for ETC 2012. This is non-refundable and guarantees your spots.
- April 2: Camper deposit of \$40 per camper due for ETC 2012.
- May 10: Churches must give a Guarantee Number to ETC and Camper Deposits become non-refundable.
- Registration forms must be postmarked by May 14 and sent to ETC.

For more information go to [www.exposedtochrist.com](http://www.exposedtochrist.com) or email [steve@exposedtochrist.com](mailto:steve@exposedtochrist.com).

### THE WAY TO PEACE WITH GOD

**THE PROBLEM: SEPARATION FROM GOD**  
 Romans 3:23 "For all have sinned and fall short of the glory of God."  
**THE RESULT: SPIRITUAL DEATH**  
 Romans 6:23 "For the wages of sin is death, but the gift of God is eternal life through Jesus Christ our Lord."  
**GOD'S SOLUTION: HIS DEATH IN OUR PLACE**  
 Romans 5:8 "But God demonstrates His own love toward us, in that while we were still sinners, Christ died for us."  
**YOUR SALVATION: BY FAITH**  
 Romans 10:9 "If you confess with your mouth the Lord Jesus and believe in your heart that God has raised Him from the dead, you will be saved."

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MISSIONS TOGETHER  
 (USPS386-040) is published  
 monthly by Tryon Evergreen  
 Baptist Association, P.O. Box  
 2408, Conroe, TX 77305-  
 2408. Periodicals postage is  
 paid at Conroe, TX 77301.  
 Postmaster:  
 Address Service Requested



## KidsLifeKamp 2012

Camp 1 is July 15-18, 2012      Camp 2 is July 18-21, 2012  
 Pineywoods Baptist Encampment, Woodlake, TX  
 For children ages 3rd grade through 6th grade completed  
 \$199 per camper/sponsor-All TEBA churches receive a \$10 discount which  
 makes the price of camp \$189

A \$25 reservation deposit per camper/sponsor and a Reservation Deposit  
 Form is due the TEBA office by April 23rd to reserve your spot.

At KidsLifeKamp children experience creative Bible study, high-energy worship, small group discussions, age-appropriate recreation, "waterpark-like" pool, fishing, canoes, kayaks, paddleboats, go-karts, comfy cozy dorms and fabulous food to ensure an unforgettable camp experience for everyone that attends.

**New this year...**One worship service for all ages led by Jeremy Lee and Jeff Hindman ([www.revolutionsministries.com](http://www.revolutionsministries.com)), Track Times led by different KKK leaders for campers and sponsors, morning and early afternoon recreation, and more to come!

For all forms and for more information go to our website at [www.kidslifekamp.com](http://www.kidslifekamp.com) or contact Barbara Lambert at [barbaral@teba.org](mailto:barbaral@teba.org) or 936-856-2001.

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## Total 2011/2010 Associational Ministry Support Report

Church Name	1st Qtr	2nd Qtr	3rd Qtr	Oct 11	Nov 11	Dec 11	2011 TOTAL	2010 TOTAL	% Change
Alana Lane Baptist Church/ Spring	612.23	1,372.35	792.74	231.46	237.72	206.56	3,453.06	2,960.86	16.6%
Allendale Baptist Church/ Conroe	1,251.00	1,200.00	1,000.18	325.00	600.00	260.00	4,636.18	3,892.00	19.1%
Bear Creek Baptist Church/ Cleveland	439.66	885.17	807.71	287.19	331.20		2,750.93	3,172.54	-13.3%
Benui Baptist Church/ Montgomery	150.00	150.00	150.00	50.00	50.00	50.00	600.00	600.00	0.0%
Bethel Baptist									0.0%
Burning Hope Baptist Church/ Trinity	311.49	356.17	105.73	199.96			973.35	2,482.10	-60.8%
Calvary Baptist Church/ Cleveland	3,802.43	3,530.22	3,002.96	926.57	1,171.62	841.29	13,275.09	13,050.05	1.7%
Calvary Road Baptist Church/ Willis	94.11	210.23	181.67	72.37	53.10	52.83	664.31	1,565.81	-57.6%
Center Hill Baptist Church / Willis								49.47	-100.0%
Central Baptist Church/ Cleveland	296.00	491.00	769.00		150.00	253.00	1,959.00	1,778.00	10.2%
Central Baptist Church / Pinehurst									0.0%
China Grove Baptist Church / Willis								225.91	-100.0%
Conroe Community Church	3,292.10	2,996.70	2,760.11		2,615.04		11,663.95	9,526.22	22.4%
Cook Springs / Huntsville								1,200.00	-100.0%
Cornerstone Baptist Church/ The Woodlands	2,158.74	1,418.48	2,095.62	1,325.42	954.72	-271.34	7,681.64	9,356.83	-17.9%
Country Campus Baptist Church	150.00	150.00			300.00		600.00	650.00	-7.7%
Crossroads Baptist Church / Cleveland									0.0%
Crossroads Baptist Church/ The Woodlands	14,849.99	13,749.99	13,749.99	4,583.33	4,583.33	4,583.33	56,099.96	50,400.00	11.3%
Cypress Fellowship / Cypress	300.00	300.00	300.00	100.00	100.00	100.00	1,200.00	700.00	71.4%
Dacus Baptist Church/ Montgomery	1,089.50	753.70	698.93	204.74	221.51	182.43	3,150.81	4,491.85	-29.9%
Davis Hill / Cleveland								80.00	-100.0%
Dolen Baptist Church/ Cleveland	484.38	314.04	787.17	163.85	185.75	363.72	2,298.91	1,812.10	26.9%
Elkins Lake Baptist Church/ Huntsville	3,100.82	3,925.91	2,755.54	2,337.67	1,424.96	1,002.80	14,547.70	14,891.33	-2.3%
Faith Baptist/ Montgomery	300.00	300.00	300.00	100.00	100.00	100.00	1,200.00	1,300.00	-7.7%
FBC of Cleveland	3,572.57	3,653.76	3,167.60	1,069.82	1,010.30	826.00	13,300.05	18,372.61	-27.6%
FBC of Coldspring	1,725.00	1,725.00	1,725.00	575.00	575.00	575.00	6,900.00	6,900.00	0.0%
FBC of Conroe	4,796.82	8,459.19	10,468.64	5,169.00	2,960.89	4,601.24	36,455.78	35,620.27	2.3%
FBC of Dodge	148.02	374.54	341.66	351.29			1,215.51	1,597.18	-23.9%
FBC of Grangerland	907.57	1,547.64	1,470.72	452.65	513.40		4,891.98	6,205.86	-21.2%
FBC of Groceville	788.68	901.02	921.82	261.70	368.78	334.36	3,576.36	3,534.53	1.2%
FBC of Huntsville	3,492.95	3,479.04	3,075.89	974.80	2,062.59	1,432.25	14,517.52	12,224.73	18.8%
FBC of Magnolia	2,825.01	2,825.01	2,825.01	941.67	941.67	1,018.67	11,377.04	11,300.04	0.7%
FBC of Montgomery		400.00	600.00	200.00	200.00	200.00	1,600.00		100.0%
FBC of New Waverly	2,400.00	1,600.00	1,620.00				5,620.00	9,211.00	-39.0%
FBC of Patton Lakes									0.0%
FBC of Plum Grove			459.94				459.94		100.0%
FBC of Point Blank	666.69	490.03	570.86	176.79	170.94	164.86	2,240.17	1,417.39	58.0%
FBC of Porter	1,460.65	1,453.04	1,294.41	464.02	518.50	417.78	5,608.40	5,498.54	2.0%
FBC of Romayor									0.0%
FBC of Shepherd	858.00	1,148.00	1,017.00	371.00	441.00	763.00	4,598.00	4,704.00	-2.3%
FBC of Splendora	990.57	665.94	983.93	303.80	393.20	447.39	3,784.83	3,990.33	-5.1%
FBC of The Woodlands	600.00	600.00	600.00	200.00	200.00	200.00	2,400.00	2,400.00	0.0%
FBC of Tomball	8,999.04	5,343.57	6,641.93		1,623.53	1,360.92	23,968.99	15,691.37	52.8%
FBC of Willis	4,397.55	4,728.32	4,828.46	1,657.28	3,056.30	1,532.33	20,200.24	19,241.82	5.0%
Fellowship Baptist Church / Porter									0.0%
Fellowship Baptist Church/ Tomball	10.00	15.00	20.00	5.00	5.00	5.00	60.00	65.00	-7.7%
Fellowship of Huntsville Church	150.00	150.00	150.00	50.00	50.00	50.00	600.00	600.00	0.0%
Fire Tower Baptist Church/ Conroe	381.83	486.15	429.46	142.57	140.90	105.32	1,686.23	805.81	109.3%
Forestwood Baptist Church/ New Caney	287.09	101.83					388.92	1,467.81	-73.5%
Gateway Baptist Church/ Spring	300.00	100.00	300.00				700.00		100.0%
God's Tabernacle of Praise / Willis								475.00	-100.0%
Good Shepherd Baptist Church	500.00	400.00		200.00	200.00		1,300.00	1,850.00	-29.7%
Grace Baptist Church/ Conroe	253.85	350.60	458.04	138.90	83.67		1,285.06	1,757.00	-26.9%
Grace Baptist Church/ Riverside	226.56	415.28	331.62	116.31	96.75	83.55	1,270.07	966.54	31.4%
Harmony Fellowship Baptist Church/ Magnol	34.64	321.66					356.30	22.80	1462.7%
Hawthorne Baptist Church	401.00	412.00	345.00	391.00			1,549.00	2,591.00	-40.2%
Heritage Baptist Church	474.83	525.96	462.81	159.03	167.88		1,790.51	2,063.54	-13.2%
Highpoint Fellowship	200.00	100.00					300.00	900.00	-66.7%
Honea Baptist Church/ Montgomery	612.03	688.61	582.93	183.26	215.19	407.54	2,689.56	2,886.04	-6.8%
Iglesia Bautista de Pueblo									0.0%
Iglesia Bautista Getsemani	330.97	440.31	437.25	122.86	275.63	125.66	1,732.68	1,097.94	57.8%
Iglesia Bautista Nueva Vida								540.00	-100.0%
Impact Church of The Woodlands									0.0%
Lake Church	200.00	300.00				100.00	600.00	150.00	100.0%
Mims Baptist Church/ Conroe	2,014.95	1,680.95	1,859.77	535.40	544.12	737.93	7,373.12	7,121.88	3.5%
Mt. Calvary Baptist Church/ Conroe	560.50	482.90	270.54	126.87		468.40	1,909.21	2,133.73	-10.5%
New Beginning (Charity)								48.96	-100.0%

## Total 2011/2010 Associational Ministry Support Report

Church Name	1st Qtr	2nd Qtr	3rd Qtr	Oct 11	Nov 11	Dec 11	2011 TOTAL	2010 TOTAL	% Change
New Hope Baptist Church of Cleveland	368.28	648.77	675.08	169.73	161.42	197.37	2,220.65	2,163.39	2.6%
New Hope Baptist Church/ Pinehurst	150.00	150.00	150.00	150.00		150.00	750.00	600.00	25.0%
New Sonrise / New Caney								34.02	-100.0%
Northridge Baptist Church/ Conroe	738.70	384.90	127.45	325.79		730.49	2,307.33	2,365.91	-2.5%
Northside / Huntsville									0.0%
Oak Ridge Baptist Church/ Spring	4,050.85	5,054.72	3,810.38	1,101.27	1,558.05	1,404.42	16,979.69	10,833.86	56.7%
Oak Shade Baptist Church/ Cleveland	4,339.00	1,418.16	1,523.05	426.10	515.03	585.03	8,806.37	2,989.28	194.6%
Other	561.00						561.00	1,182.71	-52.6%
Peach Creek Baptist Church	50.00	50.00	50.00		50.00		200.00	270.00	-25.9%
Pin Oak Baptist Church/ Cleveland	70.00	60.00	60.00	20.00	20.00	20.00	250.00	240.00	4.2%
Plantersville Baptist Church									0.0%
Pleasant Grove Baptist Church/ Cleveland	588.82	787.17	709.95	215.28	346.41	136.98	2,784.61	1,856.39	50.0%
Prairie Bapt.Church/ Cleveland	271.22	487.83	185.56		772.57		1,717.18	2,294.98	-25.2%
Primera Iglesia Conroe									0.0%
Rainbow Baptist Church/ Rye	166.68	250.02	83.34				500.04	750.06	-33.3%
Riverpointe Baptist Church/ Conroe	675.00	675.00	675.00	225.00	225.00	225.00	2,700.00	2,700.00	0.0%
Riverside Baptist Church/ Huntsville	1,168.54	1,043.37	1,226.76	366.38	391.73	343.15	4,539.93	4,603.69	-1.4%
Rural Shade Baptist Church/ Cleveland	2,356.76	3,374.64	3,150.78	1,289.64	1,622.00	1,078.58	12,872.40	13,821.55	-6.9%
Sawdust Road Baptist Church	75.00	75.00	75.00	75.00		25.00	325.00	225.00	44.4%
Second Baptist Church/ Huntsville	600.00	600.00	800.00	200.00	200.00	200.00	2,600.00	2,100.00	23.8%
Security First Baptist Church/ Cleveland	420.93	427.70	424.48	125.25	122.07	136.19	1,656.62	1,596.37	3.8%
Silver Springs Baptist Church/ Magnolia	405.41			430.59	551.38	397.93	1,785.31	4,536.55	-60.6%
Spring Baptist Church/ Spring	1,500.00	1,875.00	1,875.00	625.00	625.00	625.00	7,125.00	6,000.00	18.8%
Spring Creek Baptist Church/ Spring	82.10	272.12	89.35			232.68	676.25		100.0%
Stone Bridge			2,000.00				2,000.00	2,000.00	0.0%
The Church @ Alden Bridge/ The Woodlands	2,124.99	2,124.99	2,124.99	708.33	708.33	708.33	8,499.96	8,496.00	0.0%
Trinity Baptist Church/ Willis	302.53	538.41	437.41	171.77	126.50	143.22	1,719.84	2,278.91	-24.5%
True Vine									0.0%
Union Grove Baptist Church/ Richards	1,133.07	1,143.60	1,126.62	354.47	343.31	306.14	4,407.21	4,697.97	-6.2%
Unity Baptist Church of Houston/ Porter		600.00	1,000.00		200.00	200.00	2,000.00	1,600.00	25.0%
Unity Baptist Church/ Cleveland	350.00						350.00	350.00	0.0%
University Heights Bapt.Church/Huntsville	3,844.25	2,916.33	2,873.81	932.21	1,131.27	1,114.51	12,812.38	11,914.56	7.5%
Walnut Creek									0.0%
West Conroe Baptist Church/ Conroe	25,296.36	22,622.56	21,075.66	6,065.92	7,545.57	6,001.72	88,607.79	84,077.03	5.4%
Westway Baptist Church/ Huntsville	281.25	281.25	375.00	93.75		93.75	1,125.00	935.00	20.3%
Whispering Pines Baptist Church/ Conroe	250.00	500.00		250.00		42.00	1,042.00	750.00	38.9%
Woodland Place Bapt. Church/ Magnolia	3,750.00	3,750.00	3,750.00	1,280.00	1,220.00	1,250.00	15,000.00	15,000.00	0.0%
<b>TOTAL CHURCHES</b>	<b>134,220.56</b>	<b>130,580.85</b>	<b>128,972.31</b>	<b>41,849.06</b>	<b>48,329.83</b>	<b>40,029.31</b>	<b>523,981.92</b>	<b>502,901.02</b>	

Mission Name	1st Qtr	2nd Qtr	3rd Qtr	Oct 11	Nov 11	Dec 11	2011 TOTAL	2010 TOTAL	% Change
Caney Creek Cowboy Church/ Grangerland		22.00	75.00				97.00	60.00	61.7%
Concord Baptist Church/ New Waverly	150.00	150.00	0.00				300.00	525.00	-42.9%
Cross Roads Oakhurst (FBC Oakhurst)	85.00	97.00	113.00	34.00	18.00	28.00	375.00	334.40	12.1%
Cut N Shoot Cowboy Church	127.56	243.03	287.36	74.40	88.68	76.11	897.14	230.31	289.5%
Cypress Cowboy	261.38	318.90	250.68	75.66	104.08	73.18	1,083.88	505.94	114.2%
D'Upper Room									0.0%
Drew's Landing Baptist Church/ Shepherd	410.02	224.60	314.65		99.33	44.65	1,093.25	1,253.11	-12.8%
First Missionary Baptist Church/ Conroe	25.00	125.00	75.00		25.00		250.00	275.00	-9.1%
Iglesia Bautista de Jesuscristo									0.0%
Iglesia Bautista Emanuel	425.27	538.31	427.94	133.26	230.76	119.62	1,875.16	1,345.76	39.3%
Iglesia Bautista Esperanza Ardiente						70.23	70.23		100.0%
Iglesia Bautista Hermosa	30.00	30.00	30.00	10.00	10.00	10.00	120.00	120.00	0.0%
Iglesia Bautista Libertad									0.0%
Iglesia Bautista Principe de Paz			97.05	33.39	98.77	53.83	283.04	0.00	100.0%
Magnolia Cowboy Church	1,538.78	1,656.75	1,286.42		838.18		5,320.13	1,545.90	244.1%
Primera Iglesia Bautista Shepherd								22.60	-100.0%
Primera Iglesia Bautista Splendor	84.56	39.65	154.42	36.85		50.21	365.69	0.00	100.0%
Primera Iglesia Bautista Willis								316.44	-100.0%
San Jacinto Cowboy Church	104.56	219.99	68.00	182.00	65.00		639.55	593.39	7.8%
Spring Tabernacle									0.0%
The Fellowship	409.30	348.42	411.16	121.00	183.86	148.44	1,622.18	871.48	86.1%
The Way (In process of affiliation)								150.00	-100.0%
Under Over Fellowship	92.41	179.35	362.01	113.92	135.97	105.03	988.69		100.0%
Vision of Faith Church (in process of affiliation)				300.00	100.00	100.00	500.00		100.0%
Walker County Cowboy Church	261.71	287.49	231.15	98.70		186.57	1,065.62	836.13	27.4%
<b>TOTAL MISSIONS</b>	<b>4,005.55</b>	<b>4,480.49</b>	<b>4,183.84</b>	<b>1,213.18</b>	<b>1,997.63</b>	<b>1,065.87</b>	<b>16,946.56</b>	<b>8,985.46</b>	
<b>TOTAL</b>	<b>138,226.11</b>	<b>135,061.34</b>	<b>133,156.15</b>	<b>43,062.24</b>	<b>50,327.46</b>	<b>41,095.18</b>	<b>540,928.48</b>	<b>511,886.48</b>	<b>5.7%</b>