

# Envision..

*a church led by people with leadership gifts, taught by people with teaching gifts, shepherded by people with shepherding gifts, doing evangelism through people with evangelistic gifts, and being helped by people with helping gifts.*

SHARING CHRIST



BUILDING BELIEVERS

## CONGREGATIONAL MOBILIZATION

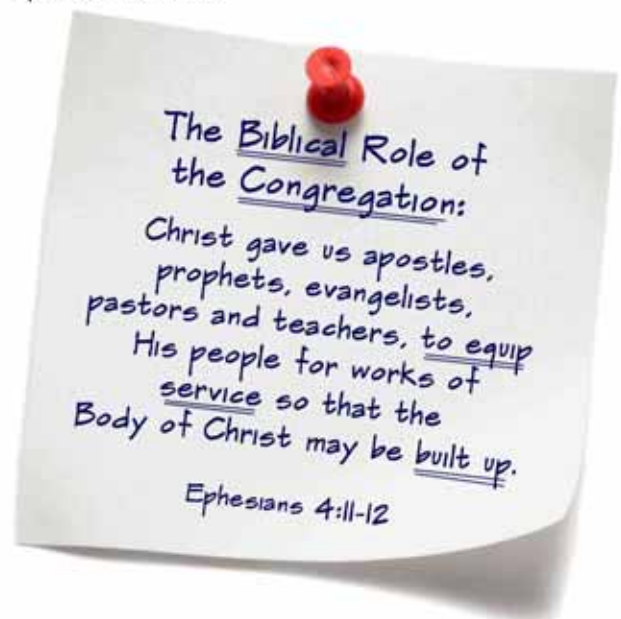
How do we develop a strategy to mobilize our congregation to do ministry. Before we can strategize, we must first recognize the need that exists in the American church, including our own: the majority of the congregation isn't involved or invested in the church's ministries. Why? Research indicates most congregations are convinced that it's the pastor's and the staff's job. They offer the following reasons:

- 1 - The staff is trained to do ministry
- 2 - The staff is ordained to do ministry
- 3 - That's what we pay the staff for!
- 4 - We're not "called" to the ministry
- 5 - God won't use us like He uses them
- 6 - We've always done it that way.

This mindset is crippling churches everywhere. Research indicates that declining churches have 27% or less per 100 members actively involved in service. Plateaued churches have 43% per 100 members and growing churches have 55% or more per 100 members. Where are we at FBC?

As the Congregational Mobilization Team seeks to answer that question, we are also prayerfully strategizing how best to equip and motivate every member of our church to become involved in an area of ministry. To that end, we want to challenge everyone to think about this truth:

The **call to salvation** is the **call to ministry** (We have been saved to serve)! Romans 8:28-30; Ephesians 2:8-10



**Update!** Strategic Leadership Team

June 22, 2009

# God has gifted every individual with gifts to serve the church. Spiritual Gifts

Romans 12, 1 Corinthians 12, Ephesians 4, 1 Peter 4

**It is essential that you discover and use your spiritual gifts to maximize your impact for Christ.**

Every Christian has been given a spiritual gift. God's plan is for those gifts to be used in serving Christ and His church. What are your spiritual gifts? Could it be Administration or Encouragement? Do you have the gift of Evangelism or Faith, or perhaps the gift of Mercy? Is it possible that God desires you to Teach or Preach? Are you gifted to serve as a Leader or in some Pastoral capacity. Maybe you are gifted with Helps? What gift(s) has God given to you? Take a Spiritual Gifts Inventory and find out.

# Passion helps us to focus our spiritual gifts and motivates us to use them in service. Passion

**The discovery of your passion will help you to discern your special ministry direction.**

1. Do you have a "burning conviction" that a particular ministry is the place where God would have you serve Him?
2. Does your spiritual gift or gift-mix point to a particular ministry? If so, what is it?
3. Do you have a "burning, gut-level desire" to reach a particular group of people or to involve yourself in a certain ministry?
4. What ministry direction do you care deeply and feel strongly about? What stirs you emotionally?
5. What do you dream of doing for the Savior?
6. If God were to appear before you and grant you one wish for ministry for the rest of your life-- what would it be?
7. What do you really want to do with the rest of your life?

# Understanding how God made you is key to Service

**Every member is a minister!** (Priesthood of the Believer - 1 Peter 2:5)

We have ALL been called to ministry - God has given each of us a unique shape, a "divine design" to be used in service to Him. This combination of our divine design, together with our spiritual gifts, our passions and our life experiences constitute the makeup of each individual church. Therefore, each church is planned and designed by God to minister and serve the community in which it resides.

How are you serving? There is no "serve" button we can push to make servants. Each individual has a responsibility to learn their unique shape and giftedness and to use it in service. The church can help you!

