

# ***Reasons Not to Join a Union***

★ CHLG is the only non-union hospital in the valley. Many nurses chose to work at this hospital specifically for that reason. RNs who prefer the union environment have many other options.

## ★ Dues

★ We currently have easy access to the hospital administration. As union members, we would have to deal with layers of union officials who are busy with "45,000 RNs in 150 facilities" (statistics from *CNA 101: Handbook*). Our hospital and our individual issues will not be a priority to the union.

★ As educated professionals, we can organize and speak for ourselves more effectively than an *organization* that is not intimately involved in our hospital. *Our* issues are not necessarily *their* issues.

★ For nurses who put patient care as the highest priority, going on strike is not an option. As a union member, a nurse is forced to either agree to strike or risk being fined and then not be allowed to vote on the strike issues.

★ While on strike, nurses do not receive a salary. They cannot use their PTO hours during a strike, nor are they eligible for unemployment.

★ In a union environment all scheduling, and PTO must be assigned/approved on a seniority basis only, including holidays, shift requests, etc.

★ In a union shop, there is no such thing as a merit increase in wages.

★ A union is likely to have a political agenda or business practices that you do not agree with which your money will help support. There is nothing you can do about it.

If you have reasons you would like to add to this list, please e-mail them to

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