

## **WE DO NOT HAVE MUCH TIME LEFT**

**FACT: There is a shortage of experienced Registered Nurses and if Western Medical Center closed tomorrow every single one of us would have a job by the end of the week if we wanted one. What other profession can say that?**

**FACT: In order to keep the hospital staffed, Western Medical Center will have to offer a competitive wage and benefits package to all of us. We are not obligated to any contract for any length of time.**

**FACT: Our money is OUR MONEY! We do not have to pay dues to keep our jobs. If we take a leave of absence for any reason, when we come back we do not owe back dues.**

**FACT: You still owe dues if you are on vacation or sick leave. CNA dues are removed from your PTO!**

**FACT: The CNA thinks you are weak, vulnerable and need them to speak for you. I have heard how the CNA speaks to us. They encourage the belief that Nurses are weak and subservient and you need them to take care of you.**

**FICTION: Registered Nurses are victims and need another corporate bureaucracy to care for us.**

**FICTION: Unionizing will make the hospital more attractive for sale.**

**FACT: Physicians interested in buying the hospital say unionizing the Nurses would “scuttle the deal”.**

**VOTE NO UNION**

**VOTE NO CNA**