

YOU DO THE MATH!

CNA

WEST MED

8% raise – union dues = you lose

Your raise = Your raise

Union Dues are 2.2 x your hourly rate per month those who make more and hour pay higher dues!

NO DUES = money in your pocket.

**NO PENSION ! NONE!
ZIP, NADA, NOTHING**

401k that YOU CONTROL
and it is always yours!

Year two and three 7% raise minus 3%
for unknown Improved benefits
Minus your union dues!
YOU LOSE!

Keep ALL your raise +
competitive benefits!

Benefits and raises every year!
No negotiations. NO threat of
Strike ever! You control you!

Retiree Medical Benefit
1% of gross pay for Nurses
working 1500 hours in a year
accessible only after age 65 and
may only be utilized for eligible
medical expenses as defined under section
213(d) of the Internal Revenue code.

Keep your own money. Invest it
the way you want to or spend it
however you see fit whenever you
want to.

NO UNION!

NO CNA!

YES TO PROFESSIONAL NURSING
at
WESTERN MEDICAL CENTER SANTA ANA

Sherwood Cox, R.N. CCRN

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