

WHY IS MANAGEMENT DOING NOTHING?

The unsigned letter we received from SEIU states:

- 1) "FV management chose to undermine...",
- 2) "running a campaign to confuse you ...",
- 3) "have neither given these raises, nor committed to them in writing, yet they insist the raises are coming..."

JOINT INFORMATION SHEET

This Question & Answer sheet for Tenet Employees stated management could not communicate with us on any promises or commitments that Tenet made. Otherwise Management would be in violation by the EPA for persuasion. And, the Union has 5 to 45 days from time of filing to hold the vote. It's all there, READ IT YOURSELF!

Haven't you noticed that Management stopped communicating with us? It's because of the Union!

ASK TO VIEW THIS AGREEMENT FROM YOUR DIRECTOR/MANAGER WHO HAS A COPY.

DO THE MATH

17 Hospitals - 9,000 Employees

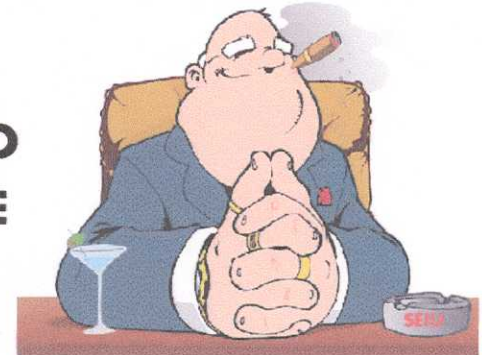
$$9,000 \times \$35 \times 12 = \$3,780,000.00$$

$$9,000 \times \$50 \times 12 = \$5,400,000.00$$

$$9,000 \times \$78 \times 12 = \$8,424,000.00$$

These are union dues
FOR ONE YEAR!!!

Now SEIU wants our hospital employees to pay toward their already outrageous income



WE ARE MORE THAN CAPABLE TO RUN OUR OWN CAMPAIGN - WE HAVE OUR OWN VOICES AND THEY OBVIOUSLY HEARD US!!

MANAGEMENT COULD NOT LIVE UP TO ANY PROMISE OF A RAISE BECAUSE OF THE UNION!! IT WOULD HAVE BEEN CONSIDERED A BRIBE!! THINK ABOUT IT!

LET'S GO OVER THE FACTS, SHALL WE!