

# CNA ELECTION DAY

FRIDAY MAY 14TH

**-UNTRUTH-**

**"YOU ONLY NEED TO VOTE IF YOU WANT THE UNION."**

THIS IS ABSOLUTELY UNTRUE! IF YOU DO NOT VOTE YOU HAVE ACTUALLY HELPED THE UNION JUST AS MUCH AS SOMEONE WHO VOTED YES. YOU MUST VOICE YOUR OPINION BY VOTING.

**-UNTRUTH-**

**"YOUR BONUSES WILL NOT BE AFFECTED."**

THIS IS NEGOTIABLE! THERE IS NO GUARANTEE YOU WILL CONTINUE TO COLLECT BONUSES UNDER THE UNION; THERE IS ACTUALLY A HIGH PROBABILITY YOU WILL NO LONGER RECEIVE YOUR BONUSES.

**-UNTRUTH-**

**"YOU WILL RECEIVE A 7% INCREASE IN PAY FOR THE NEXT 2 YEARS."**

THE UNIONS CAN, AND PROBABLY WILL, TAKE 3% FOR "ECONOMIC IMPROVEMENTS" AFTER UNION DUES, THIS WILL LEAVE YOU WITH LESS THAN THE 4% YOU COULD HAVE RECEIVED WITHOUT A UNION.

**-UNTRUTH-**

**"MANAGEMENT CHOOSES NOT TO DISCUSS THE UNION OR GIVE INCREASES."**

ACCORDING TO THE AGREEMENT TENET SIGNED WITH THE UNIONS, MANAGEMENT IS NOT ALLOWED TO DISCUSS THE UNION OR GIVE INCREASES UNTIL AFTER THE VOTE. ASK TO SEE A COPY OF THE AGREEMENT AND READ FOR YOURSELF.

**-UNTRUTH-**

**"YOUR SCHEDULE WILL NOT BE AFFECTED."**

ARE YOU ONE OF THOSE EMPLOYEES WHO HAS BEEN WORKING A SET SCHEDULE FOR YEARS? IF SO, PREPARE FOR THE HIGH POSSIBILITY THAT WILL CHANGE. UNIONS HAVE HISTORICALLY FORCED EMPLOYEES TO ROTATE WEEKEND AND HOLIDAYS, REGARDLESS OF PREVIOUSLY AGREED UPON ARRANGEMENTS. NO MORE "WORKING IT OUT" WITH YOUR CO-WORKERS.

**-UNTRUTH-**

**"UNIONS WILL PROVIDE MORE STAFF."**

THERE IS A NATIONAL NURSE SHORTAGE THAT THE UNIONS CAN DO NOTHING ABOUT. THE UNIONS DO NOT HAVE A MAGICAL FACTORY FULL OF NURSES JUST WAITING FOR THE HOSPITAL TO BECOME UNIONIZED. IN REALITY, THE UNIONS FREQUENTLY HAVE THE OPPOSITE EFFECT SINCE MANY QUALITY NURSES WILL NOT EVEN APPLY AT UNIONIZED FACILITIES.

**-UNTRUTH-**

**"THE UNION WILL PROVIDE ME WITH A PENSION."**

THE UNIONS WILL NOT BE PROVIDING PENSIONS FOR EMPLOYEES. IF YOU ARE BEING TOLD OTHERWISE BY A UNION REPRESENTATIVE, SIMPLY ASK FOR IT IN WRITING.

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