



Biography

PRAGMATIC. PASSIONATE. PROBLEM-SOLVER.

Courtney Anderson, JD, MBA, "the workplace relationship expert,"™ practices the "Joyful Art of Business"™ around the world! Ms. Anderson is an attorney, author, independent hearing examiner (administrative law judge), internationally renowned business strategist, keynote speaker, professor and television legal analyst (FOX News - THE O'REILLY FACTOR with Bill O'Reilly, CNN HLN - Nancy Grace, MSNBC - SCARBOROUGH COUNTRY with Joe Scarborough, FOX News - ON THE RECORD with Greta Van Susteren, etc.). A globally recognized expert, her numerous media appearances include **CNN HLN, BusinessWeek, CNN International, The Wall Street Journal Radio Network, FOX News, The HuffingtonPost, MSNBC, The Christian Science Monitor, USA Today** and many other media outlets. She currently hosts and produces a daily radio show and weekly television show, "Solutions...with Courtney Anderson!"

In a word, "unconventional." Ms. Anderson utilizes her academic, entrepreneurial, and vast life experiences combined with humor, dramatic styling, and her gift as an entertainer to deliver the most informative, inspiring, and riveting keynote performances in the industry. She has garnered accolades around the world including **being the "2011 Strategic Leadership Award" recipient (at the World HRD Congress in Mumbai, India)**, and lauded as a multiyear nominee (2009 - 2011) as a **"Top 5 Speaker"** and has been named as one of **"America's Top Women Motivators."** She has global clients in North America, Africa, Asia, Australia and Europe. She has worked on five continents and reached millions through her speaking engagements, resources and television appearances.

Ms. Anderson has co-authored (with #1 New York Times best-selling author, Dr. Cherie Carter-Scott [et al.]) "Ordinary Women, Extraordinary Success" (Career Press) in 2003 and "Life Choices: It's Never Too Late" (Turning Point International) in 2012.

Ms. Anderson opened her corporate training and consulting practice in 2000. Her firm is the preeminent global boutique provider of human resource capital management. Ms. Anderson provides global clients solutions to the most challenging workplace relationship issues imaginable. With over 600 successful speaking engagements delivered, her unique approach of integrating leadership skills with her knowledge of the law has motivated, inspired, enlightened, and transformed the way organizations manage to minimize their legal liability in North America, Europe, Asia, Africa, and Australia.

Ms. Anderson is an MBA business consultant and attorney who holds a Bachelor of Arts degree from the University of Texas at Austin (which she earned at the age of 20). She received a full academic scholarship to the University of Texas School of Law where she received her **Doctor of Jurisprudence**. After law school, Ms. Anderson received an **MBA** from the Texas A&M University System (Tarleton State University).



As an attorney, Courtney Anderson, Esq., opened her private practice in 1998 as a solo practitioner with her firm, the Law Offices of Courtney E. Anderson, based in Austin, Texas. Attorney Anderson has practice experience in litigation and transactional law as a general practitioner (in areas including family law, criminal defense, CPS, business, employment, intellectual property, probate, and other substantive areas). Criminal law experience includes felony and misdemeanor case defense (e.g., assault, DWI, family violence, sexual assault, drug possession, etc.). Ms. Anderson was selected to serve as a Certified Hearing Examiner for the Texas Education Agency (acting as an administrative judge) in 2011. In this capacity she presides over cases (issue orders, conduct hearings and render decisions) when a public school educator has proposed action to terminate an employment contract. Attorney Anderson is a member of The State Bar of Texas (SBOT # 24006185), the Williamson County Bar Association and the Austin Bar Association.

As an educator, Ms. Anderson has served in primary, secondary, and university institutions (both public and private). Professor Anderson has previously served on the faculty of the University of Texas at Austin McComb's School of Business and she currently is a Collegiate Associate Professor in the Graduate School of Management and Technology at the University of Maryland University College. She was a 2011 nominee for the Graduate School of Management and Technology 2011 Stanley J. Drazek Teaching Excellence Award and UMUC Teaching Recognition Award and **received the 2012 University of Maryland University College Teaching Recognition Award for The Graduate School**. In addition, she has served on the faculty of other higher education institutions teaching both undergraduate and graduate courses.

An entertainer (singer, songwriter and radio talk show host, television producer and host), Courtney Anderson has garnered acclaim with her introspective and unique art. Her award-winning music video work and sizzling live performances are highlights of her distinctive music career. Ms. Anderson currently hosts a **daily radio show and weekly television show, "Solutions...with Courtney Anderson!"** A lifelong entrepreneur, Courtney Elizabeth Anderson, JD, MBA has built her successful firms through a convergence of her boundless passions and pragmatic decisions. She owns media and real estate firms in addition to owning her own law and consulting practices.