

Spiritual Gifts Self Discovery

This is true in my life

	Much	Some	Little	Not At All
1) I easily delegate important responsibilities to others.	___	___	___	___
2) I feel that when I speak on church matters, people listen and gain something from what I say.	___	___	___	___
3) I am single and am enjoying it.	___	___	___	___
4) I clearly perceive the difference between truth and error.	___	___	___	___
5) I can lead others to become confronted with the Gospel.	___	___	___	___
6) I am encouraging to those who are anxious, confused or frightened.	___	___	___	___
7) I believe God will keep His promises in spite of present circumstances.	___	___	___	___
8) I manage my money well in order to give liberally to Christian ministries.	___	___	___	___
9) Through my touch, the Lord has cured diseases.	___	___	___	___
10) I assist church leaders to relieve them for their special ministries.	___	___	___	___
11) I graciously provide food and lodging to those in need.	___	___	___	___
12) When I pray for others, I often lose track of time.	___	___	___	___
13) I have interpreted messages given in tongues.	___	___	___	___
14) I have the ability to discover new facts and relationships.	___	___	___	___
15) I can persuade others to move toward achieving Christian goals.	___	___	___	___
16) If I feel that my actions are in accord with God's will, I do not consider the consequences of those actions.	___	___	___	___
17) I work joyfully with persons ignored by the majority.	___	___	___	___
18) God spectacularly changes circumstances through me.	___	___	___	___
19) I adapt easily to a culture different from mine.	___	___	___	___
20) I enjoy the responsibility for the spiritual growth of Christians.	___	___	___	___
21) I witness to things, which I feel to be God's will, but often find others are upset by it.	___	___	___	___

This is true in my life

	Much	Some	Little	Not At All
22) I feel fulfilled in my Christian vocation taking care of responsibilities that seldom get me into the limelight.	___	___	___	___
23) I can help others to understand the basic principles of the Christian faith.	___	___	___	___
24) I have spoken in tongues.	___	___	___	___
25) I effectively apply truth in my own life.	___	___	___	___
26) I am asked to sing or play a musical instrument at church or community function	___	___	___	___
27) I have an ability to use my hands in a creative way to design and build things.	___	___	___	___
28) I am able to organize ideas, people, things, and time for more effective ministry.	___	___	___	___
29) I am comfortable and effective in projects that necessitates my being around many different congregations.	___	___	___	___
30) I feel indifferent toward being in an intimate relationship with another.	___	___	___	___
31) I judge well between what is evil and what is good.	___	___	___	___
32) I can share joyfully with others about why I am a Christian.	___	___	___	___
33) I can act as a friend to build a fire under a lethargic Christian.	___	___	___	___
34) I am generally more excited about the future than about the past.	___	___	___	___
35) I liberally give things or money to the Lord's work.	___	___	___	___
36) The Lord heals through my touch and prayer.	___	___	___	___
37) I enjoy being called on to do little jobs around the church.	___	___	___	___
38) I am able to make a stranger feel comfortable in my home, at meetings, or at church.	___	___	___	___
39) I take prayer requests very seriously.	___	___	___	___
40) Interpreting tongues is a way for me to bring God's wisdom into the community.	___	___	___	___
41) I read and study a great deal and enjoy learning more about my faith.	___	___	___	___
42) I know where I am going and other Christians seem to realize this and to follow me.	___	___	___	___

This is true in my life

	Much	Some	Little	Not At All
43) I have lost friends because of stands I felt I had to take because of my Christian faith.	___	___	___	___
44) I can cheerfully help those who seem to deserve it least.	___	___	___	___
45) God has cast out evil spirits through my actions.	___	___	___	___
46) I learn other languages and customs in order to relate to people of different cultures.	___	___	___	___
47) I go out of my way to be available to someone needing spiritual support and nurture.	___	___	___	___
48) I often know and tell others what God is doing with the present situation.	___	___	___	___
49) I enjoy routine work at Church that bores others.	___	___	___	___
50) I can illustrate passages in the Bible so that others are able to discover what the passages mean.	___	___	___	___
51) I have spoken in tongues as a mystic prayer to God.	___	___	___	___
52) I recognize deep understandings and relationships.	___	___	___	___
53) I believe I could make a positive difference on the music or worship team.	___	___	___	___
54) I enjoy doing things like woodworking, crocheting, sewing, metal work, designing things for beauty and usefulness.	___	___	___	___
55) I am able to set goals and to make effective plans to reach them.	___	___	___	___
56) Other Christians seem willing to follow my directions.	___	___	___	___
57) I am glad to have more time to give of myself to God and others because I am single.	___	___	___	___
58) I can recognize the powers that drive people.	___	___	___	___
59) I joyously talk about my Christian faith at my work or in social and community gatherings.	___	___	___	___
60) I have challenged those who seem spiritually apathetic.	___	___	___	___
61) I trust in the presence and in the power of God to do the impossible.	___	___	___	___
62) I feel deeply moved when confronted with urgent financial needs in God's work.	___	___	___	___

This is true in my life

	Much	Some	Little	Not At All
63) I find that the Lord works actively through me to bring wholeness to other persons.	___	___	___	___
64) I generally find myself in the dishpan and sweeping up after Church functions, and I am content to do these things.	___	___	___	___
65) I have a knack for making strangers feel at home.	___	___	___	___
66) Praying with others is as natural to me as trying to help them.	___	___	___	___
67) I pray that I may be able to interpret if someone begins to speak in tongues.	___	___	___	___
68) I easily discover and master new facts and dynamics of Christian truth.	___	___	___	___
69) I often influence others towards accomplishing God's will.	___	___	___	___
70) Dying for my faith seems like a desirable thing to do.	___	___	___	___
71) I happily visit people who are in hospitals or nursing homes.	___	___	___	___
72) At times, God has intervened to do impossible things through me.	___	___	___	___
73) I am able to relate well to persons of different races, languages, or cultures from my own.	___	___	___	___
74) I am an intimate spiritual and emotional support for others.	___	___	___	___
75) I can communicate timely and urgent messages that I feel come directly from God.	___	___	___	___
76) I feel satisfaction in doing routine tasks to help get a job done.	___	___	___	___
77) I enjoy developing ways of presenting material so that others can learn easily.	___	___	___	___
78) I am attracted to groups where Christians occasionally speak in tongues.	___	___	___	___
79) I minister to others by helping them clarify alternatives and by bringing to awareness the movement of the Spirit within them.	___	___	___	___
80) I enjoy singing and people say I have a good voice.	___	___	___	___
81) I find satisfaction in meeting the needs of people by making something for them.	___	___	___	___
82) I am usually able to help a group achieve its goals.	___	___	___	___

This is true in my life

	Much	Some	Little	Not At All
83) I feel called to be sent out by my church to start new Christian work.	___	___	___	___
84) Sexual fulfillment has generally been low on my priority list.	___	___	___	___
85) I can accurately recognize what spiritual gift another Christian has or does not have.	___	___	___	___
86) I have been instrumental in bringing new Christians into active church participation.	___	___	___	___
87) I am able to hold up a vision of the possible to encourage a friend to try again in spite of his/her defeat.	___	___	___	___
88) I often feel sure I know God's specific intentions for the future growth of His work even when others are not so sure.	___	___	___	___
89) I am willing to earn much money in order that I may give more generously to the Lord's work and to aid his people.	___	___	___	___
90) When I pray, healing often occurs.	___	___	___	___
91) I am willing to do time consuming detail work to aid others.	___	___	___	___
92) I have a wholesome graciousness and appreciation of each guest in my home.	___	___	___	___
93) God consistently answers my prayers in tangible ways.	___	___	___	___
94) I interpret tongues in a way that seems to bless others.	___	___	___	___
95) I study and read a great deal to learn God's will.	___	___	___	___
96) When I take charge of a project, my concern is divided between reaching the goal that has been set and taking care of the welfare of those who work with me.	___	___	___	___
97) I will joyfully stick my neck out if I feel that God wants me to.	___	___	___	___
98) It is important to me to be available to spend time with someone who needs a friend.	___	___	___	___
99) I have been used as an instrument of God's power to bring about change in lives and events.	___	___	___	___
100) I fit in easily and feel at home with people whose lifestyles differ from my own.	___	___	___	___
101) Other Christians seek me out for encouragement and guidance.	___	___	___	___
102) I often speak out boldly concerning what I feel is God's will in specific situations.	___	___	___	___

This is true in my life

	Much	Some	Little	Not At All
103) I am willing to take orders rather than to give them.	___	___	___	___
104) I can communicate Christian understandings to others, which helps them in their Christian walk.	___	___	___	___
105) I expect my public message in tongues to be interpreted.	___	___	___	___
106) I don't have to think much to reach decisions: most of the time the alternatives seem very obvious.	___	___	___	___
107) I believe the Lord could use me in the choir to deliver a message through song.	___	___	___	___
108) People say I am gifted with my hands.	___	___	___	___
109) I am able to follow through on details and make sure that plans that have been initiated are carried through.	___	___	___	___
110) I am recognized as a person in authority by Christians in many congregations.	___	___	___	___
111) I am willing to go without a binding relationship with another person so that I may be more available to God and to my friends and acquaintances.	___	___	___	___
112) I am aware of the presence of evil spirits in certain persons, places, and objects.	___	___	___	___
113) I continue to seek out friends and acquaintances that do not go to church in order to bring them to my parish.	___	___	___	___
114) I can comfortably be with another person in a time of crisis, being both close enough to empathize and detached enough to guide.	___	___	___	___
115) I trust in the reliability of God, even when all looks dim.	___	___	___	___
116) I am willing to maintain a lower standard of living in order to benefit God's people and purposes.	___	___	___	___
117) I am willing to study and train so that I may exercise a healing ministry.	___	___	___	___
118) I do not mind being asked at the last minute to substitute for a missing member.	___	___	___	___
119) I enjoy finding strangers in places that I consider my home ground, be it in my home, church, or office.	___	___	___	___
120) I find myself sometimes praying when I probably should be doing other things.	___	___	___	___

This is true in my life

	Much	Some	Little	Not At All
121) I seek an audience when I interpret tongue speaking.	___	___	___	___
122) I am able to separate out the essential from the secondary issues as I study Christian writings.	___	___	___	___
123) Others follow me because I am calling them to share their gifts in the building up of God's Church.	___	___	___	___
124) I identify with persecuted Christians who will not back down in the face of opposition.	___	___	___	___
125) I can talk easily with lonely shut ins	___	___	___	___
126) With the power of God, things beyond the reach of other humans happen around me.	___	___	___	___
127) I value heritage and values different from my own.	___	___	___	___
128) I am able to restore persons who have wandered away from their Christian community.	___	___	___	___
129) I occasionally give messages of hope, warning, or judgment.	___	___	___	___
130) I enjoy it when others express a need for my help.	___	___	___	___
131) I enjoy training Christians to be more obedient disciples of Christ Jesus.	___	___	___	___
132) When I pray in tongues, it is a profoundly moving experience.	___	___	___	___
133) I feel a strong presence of God when important decisions need to be made.	___	___	___	___
134) I believe I have the ability to make melody in the hearts of people to lift their spirits.	___	___	___	___
135) I enjoy restoring that which is old and useless.	___	___	___	___

Discovery of Gifts







Place the value of each answer you have given to the questions by the number of the question.

Much = 3 Some = 2 Little = 1 Not at all = 0

When all have been recorded, add each row across. The highest total will be an indication of your strongest gift, etc.

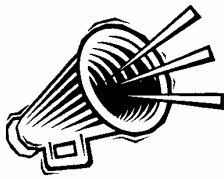
	Value of Answers					Totals	Gift
	1	2	3	4	5		
Row A	1	28	55	82	109		Administration
Row B	2	29	56	83	110		Apostleship
Row C	3	30	57	84	111		Celibacy
Row D	4	31	58	85	112		Discernment
Row E	5	32	59	86	113		Evangelism
Row F	6	33	60	87	114		Exhortation
Row G	7	34	61	88	115		Faith
Row H	8	35	62	89	116		Giving
Row I	9	36	63	90	117		Healing
Row J	10	37	64	91	118		Helps
Row K	11	38	65	92	119		Hospitality
Row L	12	39	66	93	120		Intercession
Row M	13	40	67	94	121		Interpretation of Tongues
Row N	14	41	68	95	122		Knowledge
Row O	15	42	69	96	123		Leadership
Row P	16	43	70	97	124		Martyrdom
Row Q	17	44	71	98	125		Mercy
Row R	18	45	72	99	126		Miracles
Row S	19	46	73	100	127		Missionary
Row T	20	47	74	101	128		Pastoring
Row U	21	48	75	102	129		Prophecy
Row V	22	49	76	103	130		Serving
Row W	23	50	77	104	131		Teaching
Row X	24	51	78	105	132		Tongues
Row Y	25	52	79	106	133		Wisdom
Row Z	26	53	80	107	134		Music
Row AA	27	54	81	108	135		Craftsmanship

Spiritual Gift Definitions

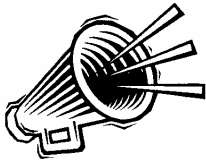
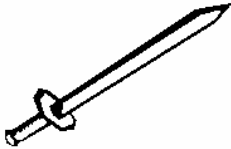
SPIRITUAL GIFT	DEFINITION	SCRIPTURE REFERENCES
	<p>Administration is the ability to make plans and decisions, and give directions on behalf of the body that results in the cooperation of others for the attainment of goals.</p>	<p>I Corinthians 12:28 Titus 1:5 2 Corinthians 8:16, 9:12</p>
	<p>Apostleship is the ability to take some form of spiritual authority over church at large and specifically over a number of different churches.</p>	<p>1 Corinthians 9:12; 12:28 2 Corinthians 12:1-5</p>
	<p>The ability to remain joyfully unmarried or without a binding relationship with another person (indifference towards marriage or sexual fulfillment) which results in more time and energy for serving the Lord.</p>	<p>I Corinthians 7:1-40 Matthew 19:10-12</p>
	<p>The gift of craftsmanship is the distinctive ability to use your hands and mind to benefit other believers through artists, creators, or a wide variety of construction arenas.</p>	<p>Exodus 30:22-25, 31:3-11 2 Chronicles 34:9-13 Acts 18:2-3</p>
	<p>Discernment of spirits is the ability to perceive and evaluate whether what is said or done is by God or by other spirits.</p>	<p>I Corinthians 6:1-6, 12:10 1 John 4:1-5 1 Thessalonians 5:19-22 Revelation 2:2, 14-15, 20 Hebrews 5:14</p>
	<p>Evangelism is the ability to proclaim the good news of Jesus Christ so that the hearers are attracted to Him and become disciples.</p>	<p>Acts 8:4-6, 26-39 Acts 21:8 Ephesians 4:11</p>
	<p>Exhortation is the ability to empathize with those in spiritual, physical, or emotional need and to be able to comfort, admonish, or encourage them.</p>	<p>Romans 12:6-8 2 Corinthians 1:3-7 Acts 14:21-22 1 Thessalonians 2:10-12 1 Thessalonians 5:14 2 Timothy 4:1-4</p>



SPIRITUAL GIFT	DEFINITION	SCRIPTURE REFERENCES
FAITH	Faith is the ability to hold and witness to God's will, believing His purpose will be carried out in seemingly impossible circumstances, and despite our immediate feelings. To discern God's will for the future and move out regardless of the circumstances.	1 Corinthians 12:9 Romans 4:18-21 Hebrews 11:1-40 Matthew 6:25-34 Matthew 17:14-20 Matthew 21:18-22 Mark 11:22-24 Acts 12:1-17
GIVING	The gift of giving is the gift of sharing an extraordinary proportion of one's material and financial resources with great joy and eagerness to benefit others and for the spread of the kingdom.	Romans 12:8 2 Corinthians 8:1-5 2 Corinthians 9:1-15 Ephesians 4:28 1 Corinthians 13:3 Philippians 4:10-19 Matthew 6:34 Acts 4:11, 31
HEALING	Healing is the gift given by God to impart His healing power and bring wholeness to others.	James 5:14-15 Acts 3:1-10; 14:8-18 Acts 16:16-18; 28:8-10 1 Corinthians 12:9, 28, 30 John 9:1-3
HELPS	Helping is the ability to sense a need and bring support to someone to relieve their burden and/or support their ministry. (Basically people-oriented).	1 Corinthians 12:28 Acts 9:36, 20:35 Matthew 25:37-40
HOSPITALITY	Hospitality is the ability to show welcome to strangers and make people feel at home, to care for those outside the immediate family in one's own home with joy and effectiveness.	Romans 12:9-13 Hebrew 13:1-1 1 Peter 4:7-10 3 John 5-10
INTERCESSION	The gift of intercession is the extraordinary ability to pray for others successfully and continually.	1 Timothy 2:1-8 James 5:13-18 1 Thessalonians 5:4-18 1 John 4:7-21



SPIRITUAL GIFT	DEFINITION	SCRIPTURE REFERENCES
INTERPRETATION OF TONGUES	Interpretation of tongues is the ability to make known in the language of common speech the message of one who speaks in tongues.	1 Corinthians 12:10,30 1 Corinthians 14:4-28
KNOWLEDGE	Knowledge is the ability to study and analyze large amounts of information and then to be able to communicate the fruits of study that they strengthen and edify the church.	1 Corinthians 2:11-16; 8:1 1 Corinthians 12:8; 13:2 1 Corinthians 13:8-10 Matthew 16:13-17 Ephesians 3:14-19
LEADERSHIP	Leadership is the ability to lead others effectively in various areas of Christian ministry while offering personal concern and care for their growth.	Romans 12:8 1 Thessalonians 5:12-13 Matthew 20:25-28 1 Timothy 3:1-13; 5:17-25 Hebrews 13:17
MARTYRDOM	The gift of martyrdom is the God-given ability to witness to faith in Jesus Christ; or to faith in the will of our Lord even to the point of disregarding personal reputation or physical well being, even to the of death.	1 Corinthians 13:3 Acts 7:2-60 Revelations 2:13
MERCY	The gift of showing mercy is the God-given ability to have compassion for the underprivileged and suffering, and to discover ways of meeting their needs with an attitude of joy.	Romans 12:8 Luke 10:33-35 James 1:27; 2:14-17 Galatians 6:10 Mark 9:41
MIRACLES	The gift of miracles is the God-given ability to perform extra-human acts, which call attention to, and authenticate the message of salvation to the listener or to help the needy.	1 Corinthians 12:10,28 Acts 3:1-10; 9:36-42 Acts 19:11-17 Romans 15:18-19 Hebrews 2:1-4
MISSIONARY (CULTURAL ADAPTABILITY)	The gift of missionary, cultural adaptability is the ability to adapt easily, and with joy, to cultures and lifestyles other than one's own for the sake of the gospel.	1 Corinthians 9:19-23 Galatians 2:7-10 Ephesians 3:1-9 Acts 10:28-30



SPIRITUAL GIFT	DEFINITION	SCRIPTURE REFERENCES
MUSIC	The gift of music is the distinctive ability to make significant contribution to worship experience through singing or playing a musical instrument.	Deuteronomy 31:22 1 Samuel 16:16 1 Chronicles 16:41-42 2 Chronicles 5:12-13 2 Chronicles 34:12 Psalms 150
PASTORING	One who shepherds, counsels, and encourages believers in their Christian walk, feeds them from God's Word, and takes responsibility for their general well being within the body.	Ephesians 4:11 James 1:2; 2:26 1 Peter 1:13; 2:3 1 John 5:2-4 1 Timothy 4:11-16
PROPHECY	Prophecy is the ability to receive clear and specific revelations from God for His people, and the ability to communicate the message directly in a given situation.	1 Corinthians 12:28-20 Romans 12:6 Ephesians 4:11 Matthew 7:15-20 1 Corinthians 14:1-40
SERVING	Serving is the God-given ability to perform tasks, which benefit others, meet practical needs, and bring joy to the one serving. (Basically task-oriented.).	Luke 22:24-27 1 Timothy 3:8-13 Acts 6:1-6 Galatians 8:13 Titus 3:14
TEACHING	Teaching is the ability to communicate God's truth to others in such a way that it brings understanding and application.	Romans 12:7 1 Timothy 5:17 2 Timothy 2:2 and 24-26 2 Timothy 3:14-17; 4:2-3 Hebrews 5:11-14 1 Corinthians 12:28F Ephesians 4:13-14
TONGUES	Speaking in tongues is the ability to speak in an unknown language for public edification (when accompanied by interpretation) and for private devotion.	1 Corinthians 12:10, 28 1 Corinthians 13:1 1 Corinthians 14:1-33 Acts 2:1-2
WISDOM	Wisdom is the God-given gift of insight into the ways of God, into the understanding of life situations and into the linking of the two, so that one knows what to do and how to do it.	1 Corinthians 2:1-13 1 Corinthians 12:7-8 Colossians 1:9-12; 2:1-23

Spiritual Gifts

What can I learn about the Character of God from the Gifts of the Spirit?

- A. God is Generous
- B. God is Creativity
- C. God is Industrious. He is on a mission with a plan

Biblical Spiritual Gifts as declared in Scripture

I. ADMINISTRATION

- A. **Definition:** Administration is the ability to make plans and decisions, and give directions on behalf of the Body that results in the cooperation of others for the attainment of goals.
- B. **Purpose of the gift**
 - 1. To ensure that dreams, plans, goals, and objectives are realized in a smooth and efficient manner for the glory of God.
 - 2. The gift of administration involves the ability to see and take care of seemingly insignificant details so that an entire project may come out successfully.
- C. **Cautions about the gift**
 - 1. You may tend to put projects before people.
 - 2. You may become overly concerned with details.
 - 3. You may have a tendency toward perfectionism
 - 4. You may have a tendency to focus more on rules and procedures than on accomplishing the mission.
- D. **Evidence that you may possess the gift**
 - 1. You enjoy planning and goal setting
 - 2. Organization comes easy to you.
 - 3. You can manage several tasks at the same time.
 - 4. You possess a servant heart
 - 5. You will stick to the project until it is completed.
 - 6. You tend to be thorough and objective.
- E. **Biblical Scripture Reference:** 1 Corinthians 12:28; Titus 1:5; 2 Corinthians 8:16 – 9:12. This is the gift of organization, of assisting the Body by keeping the goals of the Body clearly in sight and continually implemented. It is the gift of planning and thinking ahead, of solving problems before they arise, problems which otherwise could disrupt the orderly operation of the Body.

II. APOSTLESHIP

- A. **Definition:** Apostleship is the ability to take some form of spiritual authority over the church at large, and specifically over a number of different churches.
- B. **Function of Apostles**
1. Selecting ministers to send to other churches
 2. Spiritual authority and guidance
 3. Develop biblical policy for the church
- C. **Purpose of the gift**
1. It is a gift that involves the edifying of various churches, and may involve the establishing of new ministries.
 2. To strategically and spiritually lead, equip, and organize others for the specific mission of building the local church.
- D. **Cautions about the gift**
1. Misusing the authority granted to you.
 2. Following your own agenda rather than God's
- E. **Evidence that you may have the gift**
1. You have the spiritual gifts of leadership and faith.
- F. **Biblical Scripture Reference:**
1. Second Corinthians 12:1-15, 9:12, 12:28; Ephesians 4:11; Galatians 1:15-2:10. The biblical idea of apostle is very specific: It refers to one who had seen the risen Lord and thus had the best possible knowledge of the faith. He was one who had been set apart by Jesus and sent out to the already gathered disciples and to the newly converted with divine authority to preach, and to take authority in Christ's name.
 2. Paul does not list apostleship as a gift; Paul discusses only responsibility or office of apostle. Yet it is apparent from his writing, as well as from the history of the church, the gift of apostleship has primarily to do with the ability to gain and maintain the respect and be given authority (no matter how great or small) over a number of different churches. It is an essential gift in the establishing of new ministries.

III. CELIBACY

- A. **Definition:** The ability to remain joyfully unmarried or without a binding relationship with another person (indifference towards marriage or sexual fulfillment) which results in more time and energy for serving the Lord.
- B. **Purpose of the gift**
- C. A gift of the Holy Spirit that enabled one to remain single to devote time, energy, and be free to the call and work of the Gospel.
- D. **Cautions about the gift**
1. One may become judgmental toward others that cannot devote time and energy for the gospel
 2. This gift does not release one from the freedom of the temptations of the flesh.
- E. **Evidence of the gift**
1. Able to labor in the work of the gospel and church without a great need of companionship when you are away for the vacation.
 2. Find a great joy of being alone in a close relationship with Christ for an extended period.
- F. **Biblical Scripture Reference:**
1. Second Corinthians 7:1-40; Matthew 19:10-12. This gift is not found in any of St. Paul's lists, but it is described in the passages cited and presented as a gift. The early church, as we see in these passages, took a socially controversial stand instating that the single life style was as valid a lifestyle as marriage. However, the ability to live this style of life was a gift from God, which some people received, but not all.
 2. The message about celibacy, which we find in the Gospel and in the Pauline Epistles, has been misinterpreted (or at least radically re-interpreted) through the history of the Church. The Church, especially in the West, treated celibacy as a role rather than a gift. A role that must be performed by those who wish to be closest to God. This can be seen in the popularly held views of the monastic movements in the church.
 3. Celibacy is a gift of the Holy Spirit that allows some individuals to remain single (either living singly or in community) that they might be more available for the work of the Gospel. This implies that if one has the gift of celibacy, that person would be less distracted and more available in the single state then in the married. It does not imply that the gift of celibacy, if accepted, will bring freedom from temptations of the flesh more than living as a married person guarantees a temptation-free marriage.

IV. CRAFTMANSHIP

- A. **Definition:** The gift of craftsmanship is the distinctive ability to use your hands and mind to benefit other believers through artists, creators, or a wide variety of construction arenas.
- B. **Purpose of the gift**
1. To enhance the physical surroundings of the body of Christ in such a way as to be attractive, functional, and to glorify God.
- C. **Cautions about the gift**
1. Mistaking a self-centered hobby into a spiritual gift
 2. Protecting your work and valuing it over people
- D. **Evidence of the gift**
1. People ask for your creative input on church projects
 2. You have a unique artistic ability that finds its greatest value and application in the church
 3. You find great joy in using your hands to build and create for God's glory
- E. **Biblical Scripture Reference:** Exodus 31:3-11

V. DISCERNMENT

- A. **Definition:** Discernment of spirits is the ability to perceive and evaluate whether what is said or done is by God or by other spirits.
- B. **Purpose of the gift**
1. To prevent confusion and false teaching from infiltrating the body of Christ.
- C. **Cautions about the gift**
1. Possessing a spiritually superior attitude
 2. You tend to spot a “Demon” behind every bush
 3. You become suspicious about people
- D. **Evidence that you may have the gift**
1. You have a clear sense of when people are telling the truth or telling a lie.
 2. Your spirit is sensitive to the things of God.
 3. You can spot insincerity quickly and easily
 4. You have a close and committed relationship with God
 5. You tend to be reflective and insightful
- E. **Biblical Scripture Reference:** 1 Corinthians 6:1-6, 12:10; 1 John 4:1-5; 1 Thessalonians 5:19-22; Revelation 2:2, 14-15, 20; Hebrews 5:14. This is a gift, which has primarily to do with making judgments. Judging between what is of God or of the Devil; between what is good or bad; and judging what tendencies in our brothers and sisters in Christ need to be encouraged or discouraged. A person with the gift of discernment has the gift of seeing through all of the issues to assimilate the underlying truth. This gift is also invaluable in helping others to pinpoint and assess their gifts, to help people find their niche in their own community.

VI. EVANGELISM

- A. **Definition:** Evangelism is the ability to proclaim the Good News of Jesus Christ so that the hearers are attracted to Him and become disciples.
- B. **Purpose of the gift**
1. To actively engage in and develop relationships with people for the purpose of sharing the salvation message and leading them to repentance from sin to eternal life in Christ.
- C. **Cautions about the gift**
1. Looking down on those who do not have the gift
 2. Pressuring people to receive Christ who are not ready.
 3. Losing sight of the fact that the primary focus is to share the gospel, not win a convert
- D. **Evidence that you may have the gift**
1. You have a passion and confidence about sharing your faith
 2. You eagerly develop relationships with the lost, with hopes of witnessing to them about Jesus.
 3. You have a strong grasp of scripture
 4. People are drawn toward Christ through you
 5. You tend to be candid and direct
- E. **Biblical Scripture Reference:**
1. Acts 8:4-6, 8:26-39, 21:8; Ephesians 4:11. Evangelism is described not only as a verbal preaching of the Good News, but is also presented as witnessing to the power of God through signs and miracles and by living a life that is above reproach. The evangelist must appear to have something that others wish to possess.
 2. The gift of evangelism is more widely evident in the established churches than we generally believe. In most parishes, a few parishioners bring in most of the newcomers. They have something about them, which forces others to be confronted with the Gospel and to be confronted in such a way that they want to become members of a worshipping community. The gift of evangelism is tied to the “preaching of the Gospel,” but it in no way dictates the language or manner in which the Gospel is presented.

VII. EXHORTATION

- A. **Definition:** Exhortation is the ability to empathize with those in spiritual, physical, or emotional need and to be able to comfort, admonish, and encourage them.
- B. **Purpose of the gift**
1. To bring health and wholeness to the body of Christ through well-chosen and anointed words.
- C. **There are three types of exhortation**
1. Encouraging others
 2. Challenging others
 3. Rebuking others
- D. **Cautions about the gift**
1. Anything less than 100% sincerity when encouraging
 2. Rebuking without love
 3. Getting overloaded with people's demands
- E. **Evidence that you have the gift**
1. Encouraging others may come easily to you and you enjoy it.
 2. You are not fearful to rebuke if necessary.
 3. You have a good self image and are generally a confident person.
 4. You are able to motivate others whether one to one, in small groups or occasionally in large groups.
 5. You have good people skills
- F. **Biblical Scripture Reference:** Romans 12:6-8; 2 Corinthians 1:3-7; Acts 14:21-22; 1 Thessalonians 2:10-12, 5:14; 2 Timothy 4:1-4. The gift of exhortation could also be called the gift of active empathy. Interpersonally, it is the God-given ability to draw close to another. It is the ability to enter another person's emotional space – grief or joy, anger or hurt – and truly “be there” with that person, but, in addition, remain outside enough to help the other grow. A gift involves risk taking and accepting another's burden of suffering. It also involves taking a personal stand, making judgments, and admonishing the other in love.

VIII. FAITH

- A. **Definition:** Faith is the ability to hold and witness to God's Will, believing His purpose will be carried out in seemingly impossible circumstances, and despite our immediate feelings. To discern God's will for the future and move out regardless of the circumstances.
1. The difference between faith that is needed for Christian living and the gift of faith is
 - a. Christian faith – Enhances the individual's personal, spiritual growth. There are three components to this faith.
 - b. Saving Faith, Doctrinal Faith, and Living Faith. Gift of faith that enhances through the personal spiritual growth of others.
- B. **Purpose of the gift**
1. To lift the body of Christ above common distractions and discouragements to believe God for the seemingly impossible.
- C. **Cautions of the gift**
1. You may tend to downplay the value of practical planning and preparation
 2. You may want to tell others what will and won't happen if they only had more faith
- D. **Evidence that you may have the gift**
1. You have a consistently positive disposition and an optimistic outlook on life.
 2. You are confident about the promises of God.
 3. Other people's faith is increased when they are around you.
- E. **Biblical Scripture Reference:** 1 Corinthians 12:9; Romans 4:18-21; Hebrews 11:1-40; Matthew 6:25-34, 17:14-20, 21:18-22; Mark 11:22-24; Acts 12:1-17. The gift of faith refers to the strong and certain ability to hold onto God's providence despite indications to the contrary. A person with the gift of faith provides the confidence God's promise that it will be kept. Inherent in the gift of faith is the gift of vision into the purposes of God. Faith is the vision given by the Spirit, which enables us to dare to go into the unknown.

IX. GIVING

- A. **Definition:** The gift of giving is the gift of sharing an extraordinary proportion of one's material and financial resources with great joy and eagerness to benefit others and for the spread of the Gospel and the upbuilding of the kingdom.
- B. **Purpose of the gift**
1. To discover and provide for the physical needs of the body of Christ in such a way that God is glorified not the giver.
- C. **Cautions about the gift**
1. Giving with the wrong motives
 2. Controlling others by your gifts
 3. Pride
- D. **Evidence that you may have the gift**
1. You tend to give quietly and/or secretly
 2. You take the initiative to find some needs to give your contribution
 3. You experience deep joy and satisfaction through giving
 4. You are resourceful or have the ability to make money
 5. It is easy for you to give large amounts of money
 6. You are more concerned with meeting the need than how much money you actually give.
 7. You manage your own money well
- E. **Biblical Scripture Reference:** Romans 12:8; 2 Corinthians 8:1-5, 9:1-15; Ephesians 4:28; 1 Corinthians 13:3; Philippians 4:10-19; Matthew 6:3-4; Acts 4:32-5:11.
1. The Dominical statements about giving are well reflected by Paul and other writers in the New Testament – it is one subject where even in nuance there is a real unanimity of opinion. The Gospels, as well as in the Epistles, tell us that giving is to be totally open-handed, with sacrificial gifts to anyone in need as well as in support of those whose work is to spread the Gospel. In several passages, it is stated that giving should not be restricted to sharing what one has easily at hand. It is written that if we should see a need and do not have the resources to assist, we should go and sell possessions (Acts 4:36-37); or work so that we have money to give to the needy (Ephesians 4:28). The key passage is 2 Corinthians 8:9.
 2. Giving is a work incumbent upon all Christians. We all have the role to tithe to the work of our church and to “charity.” This is a common obligation. The gift of giving goes a step beyond tithing out of duty. It is giving as a self-motivating force within that causes certain people to respond personally and sacrificially when a program or a person is observed to be in need. One with the true gift of giving does not care if he or she is known to be the giver; the satisfaction comes when seeing an unfortunate void being filled.

X. HEALING

- A. **Definition:** Healing is the gift given by God to impart His healing power and bring wholeness to others.
- B. **Purpose of the gift**
1. To bring emotional wholeness and physical health to the body of Christ as well as lift and exalt the name of Jesus.
- C. **Cautions about the gift**
1. Thinking you can heal others whenever you desire.
 2. Believing that it is your power and not God's
 3. Believing that if the sick person just had more faith, they would be healed.
 4. It is always God's will to heal someone.
- D. **Evidence that you may have the gift**
1. Others have been healed when you pray for them
 2. People have sought you out to pray for a physical healing.
 3. You have a great measure of faith and spend much time in prayer.
- E. **Biblical Scripture Reference:** 1 Corinthians 12:9, 28, 30; John 9:1-3; James 5:14-15; Acts 3:1-10, 14:8-18, 16:16-18, 28:8-10.
1. The biblical view of the gift of healing referred essentially to miraculous healing by the laying on of hands or by prayer as a witness of God's power and His compassion.
 2. The element of healing in bringing wholeness to a person gives Christian healers their uniqueness. The healing of physical symptoms is seen as only a part of making the sick person whole; it's the interrelated emotional and spiritual issues involved. Our goal as Christians is to be whole men and women and healing is one element of achieving that wholeness.

XI. HELPS

- A. **Definition:** Helping is the ability to sense a need and bring support to someone to relieve their burden and/or support their ministry. (People-oriented).
- B. **Purpose of the gift**
1. To enable other Christians to be more effective and fruitful in ministry through the accomplishment of practical and necessary tasks.
- C. **Cautions about the gift**
1. Thinking it's a lowly gift
 2. Missing the big picture
 3. An inability to say no
- D. **Evidence that you may have the gift**
1. You enjoy helping others complete specific tasks
 2. You don't need much public recognition
 3. Other people give you opportunities to help them.
 4. You possess a servant spirit
 5. You tend to be available and reliable.
- E. **Biblical Scripture Reference:** 1 Corinthians 12:28; Acts 9:36, 20:35; Matthew 25:37-40.
1. In any Christian community, there are those who stand but because their helping is far more removed from duty, indeed it is a gift. These are the people who are always available to help or fill in doing monotonous work with joy and gladness not feeling at all put out in doing parish chores. They are often the people who see when someone is overworked and just make themselves available, ready to assist parish leaders so that their time may be freed up.
 2. This is one of the most important gifts in the Body. It certainly is a gift that not all of us (or even a majority) have, but it is one of the chief gifts that bring harmony to the Body.

XII. HOSPITALITY

- A. **Definition:** Hospitality is the ability to show welcome to strangers and make people feel at home, to care for those outside the immediate family in one's own home with joy and effectiveness.
- B. **Purpose of the gift**
1. To create an inviting atmosphere that encourages people to be themselves, to feel like a valued person of the body, and nurture Christian fellowship to a deeper level.
- C. **Cautions about the gift**
1. The feeling of self pity, as if you are the only one serving in this way.
 2. Over committing yourself and potentially neglecting those close to you
 3. Viewing your ministry basically as entertaining others
- D. **Evidence that you have the gift**
1. New people enjoy your company and tend to migrate toward you
 2. You give without expecting anything in return
 3. You experience joy by helping others feel "at home" and cared for.
 4. You love a party, but enjoy giving even more.
 5. You eagerly open your home to others.
- E. **Biblical Scripture Reference:** Romans 12:9-13; Hebrews 13:1-2; 1 Peter 4:7-10; 3 John 5-10.
1. This is presented as a role that is required of all Christians, yet when it is done simply and naturally, and from an inner drive, it can be seen as a gift.
 2. People who have this gift are essential to the growth of the Christian community. An evangelist can bring a new family into the church, but unless someone with the gift of hospitality makes them feel at home, they are not likely to return frequently. Those who have the gift should exercise it if the total ministry of the Body is to be to the Glory of the Lord.

XIII. INTERCESSION

- A. **Definition:** The gift of intercession is the extraordinary ability to pray for others successfully and continuously.
- B. **Purpose of the gift**
1. To pray fervently according to the Spirit of God for specific needs in the body of Christ, as well as for the lost.
- C. **Cautions about the gift**
1. Hearing from God and you are the final authority.
 2. Spiritual superiority resulting in pride
- D. **Evidence that you may have the gift**
1. You see frequent and specific answers to your prayers.
 2. You pray for extended periods on a regular basis
 3. You have a passion to pray for the lost
 4. You find great fulfillment in deep and intensive prayer
 5. You pray for others and “kingdom” issues more than you pray for yourself.
 6. You have a daily awareness of ongoing spiritual battles.
- E. **Biblical Scripture Reference:** 1 Timothy 2:1-8; James 5:13-18; 1 Thessalonians 5:4-18; 1 John 4:7-21. The Apostle Paul never treats this as a gift. He sees it as a believer’s role and treats it as a normal activity of every Christian. As the Church developed and matured, this became more and more of an obvious gift. This is distinctly the gift of interceding, which takes one’s place between an object and God.

XIV. INTREPRETATION OF TONGUES

- A. **Definition:** Interpretation of tongues is the ability to make known in the language of common speech the message of one who speaks in tongues.
- B. **Purpose of the gift**
1. For the extension of the local church and the expansion of the Kingdom of God.
- C. **Cautions about the gift**
1. Viewing it as sole evidence of being filled with the spirit
 2. Insisting that everyone speak in tongues
 3. Bringing confusion or division into the body of Christ
 4. Developing a spiritually superior attitude
- D. **Evidence that you have the gift**
1. You have spoken in a language unknown to you but known by the hearers and people were saved.
 2. You speak to God in a private prayer language and you sense His presence in a powerful way.
- E. **Biblical Scripture Reference:** 1 Corinthians 12:10, 30, and 14:4-28. Paul saw interpretation of tongues as a gift distinct from speaking in tongues. All of the gifts of the Spirit have one quality in common. They all serve the Body, in that the Body is edified, assisted in growth by each individual gift. Paul does not speak of any gifts that are strictly individual (strictly between you and God). All gifts have corporate value. This gift of interpretation of tongues permits the otherwise unintelligible gift of speaking in tongues to be used productively by the Body.

XV. KNOWLEDGE

- A. **Definition:** Knowledge is the ability to study and analyze large amounts of information and then to be able to communicate the fruits of this study to strengthen and edify the church.
- B. **Purpose of the gift**
1. To discover, gather and retain new truths and ideas to strengthen and enhance Christian living in the body of Christ.
- C. **Cautions about the gift**
1. Gathering information for the sake of information.
 2. Pride or arrogance in displaying of knowledge
 3. So heavenly minded that one is no earthly good
- D. **Evidence that you have the gift**
1. You enjoy study and research and do so for extended periods
 2. You are able to retain large amounts of diverse information
 3. You tend to be inquisitive and reflective
 4. You desire to gather facts in a logical pattern.
 5. You have a passion to learn
- E. **Biblical Scripture Reference:** 1 Corinthians 2:11-16, 8:1, 12:8, 13:2, 8-10; Matthew 16:13-17; Ephesians 3:14-19.
1. In these passages to the Corinthians, Paul, while listing knowledge as a genuine gift of the Holy Spirit, gives a clear message that he tends to be distrustful of the misuse of this gift. He does so because of the tendency of men to replace God with knowledge alone.
 2. The gift of knowledge is the gift of Christian scholarship. It is seen first in the inner necessity to know more about our faith, in either breadth or depth. Secondly, in the ability and willingness to do the work of study. Finally, to translate and report the results so that the Body may in some way edified.

XVI. LEADERSHIP

- A. **Definition:** Leadership is the ability to lead others effectively in various areas of Christian ministry while offering personal concern and care for their growth.
- B. **Purpose of the gift**
1. To direct and enhance the efforts of others in a positive way so that the Kingdom of God is advanced.
- C. **Cautions about the gift**
1. A prideful attitude, and a tendency to look down on others who are not leaders
 2. Misusing power
 3. Using people to accomplish personal goals and objectives
 4. Not appreciating people with helping gifts
- D. **Evidence that you have the gift**
1. You seem to have significant amount of influence on other people
 2. You are offered opportunities to serve in leadership capacities
 3. You see the big picture easily and clearly
 4. Decision-making comes naturally to you and others desire your opinion
 5. You possess a strong desire to change the world and make a positive difference
 6. You are not afraid to take risks
 7. You speak with confidence and conviction
- E. **Biblical Scripture Reference:** Romans 12:8; 1 Thessalonians 5:12-13; Matthew 20:25-28; 1 Timothy 3:1-13, 5:17-25; Hebrews 13:17.
1. This is essentially different from a person in the world who has a talent for leadership. In this capacity, there cannot be the flavor of dictatorial leadership (no matter how benevolent) nor leadership in the democratic sense (one who has to win an election and please his or her constituency).
 2. This gift of leadership is best understood in the context of the family environment. It is the kind of leadership that a father or mother has in the family unit. Their concern is for the welfare and growth of the family above all external goals, and all decisions are made with these factors clearly in mind. Therefore, in the Christian community, the welfare and growth of those who follow are central to the leadership position. The model of the Christian gift of leadership is service. The Christian leader, following the example of his Lord, leads by serving those whom he is given to oversee. A leader within the Body of Christ initiates programs, is a person whom others naturally follow, and is one who can lead others to coordinate their gifts to reach a focused goal. Christian leaders see themselves as but a small part in the essential functioning of the Body.

XVII. MARTYDOM

- A. **Definition:** The gift of Martyrdom is the God-given ability to witness faith in Jesus Christ or faith in the will of our Lord to the point of disregarding personal reputation or physical well being, even to the point of death.
- B. **Purpose of the gift**
1. To proclaim to the world what they believe and they are willing to die for the cause.
- C. **Cautions about the gift**
1. You can only use the gift once.
- D. **Evidence that you have the gift**
1. A strong conviction about the faith
 2. Your willingness to stand alone to undergird that what others may see the truth in your death.
- E. **Biblical Scripture Reference:** 1 Corinthians 13:3; Acts 7:2-60; Revelation 2:13. These references are specifically to martyrdom and in the early church, when a church was under persecution, martyrdom was a much coveted gift. When a person has this gift, they view it as a compelling drive within themselves to speak out strongly for what they believe. Those who don't have this gift look at martyrdom as masochism or a foot-in-the-mouth disease. Those without this gift focus on the personal cost, while those who have the gift focus on the need to witness.

XVIII. MERCY

- A. **Definition:** The gift of showing mercy is the God-given ability to have compassion for the under privileged and suffering, and to discover ways of meeting their needs with an attitude of joy.
- B. **Purpose of the gift**
1. To bring relief, comfort, and hope to people who are hurting in order to help restore them to a place of productivity.
- C. **Cautions about the gift**
1. A tendency to see life with a slightly negative perspective
 2. The inability to say no or thinking you can meet everyone's need.
 3. Actions based on emotions without logic
 4. Failure to be firm when necessary
- D. **Evidence that you have the gift**
1. You are drawn toward the hurts of others
 2. You are easily and fully in touch with your emotions
 3. The suffering of others disturbs your soul
 4. People's feelings are more important to you than what they do
 5. You cheerfully inconvenience yourself for the needs of others.
- E. **Biblical Scripture Reference:** Romans 12:8; Luke 10:33-35; James 1:27, 2:14-17; Galatians 6:10; and Mark 9:41. All Christians are expected to show mercy to each other and to the stranger. However, some Christians have been given this quality as a gift. They see the suffering members of mankind and feel the need to reach out and share in their suffering with the hope of making conditions better. Within the Christian community, this gift is invaluable in sensitizing the community to the suffering world and need for social justice as well as in direct acts of compassion.

XIX. MIRACLES

- A. **Definition:** The gift of Miracles is the God-given ability to perform extra-human acts, which call attention to, and authenticate the message of salvation to the listener or help the needy.
- B. **Purpose of the gift**
1. To change or alert the expected course of nature in order to draw attention to God and glorify His name.
- C. **Cautions about the gift**
1. Thinking that you are the source of power or cause behind the miracle.
 2. Drawing attention to you or taking any credit at all for the miraculous results.
- D. **Evidence that you have the gift**
1. God has used you to heal someone
 2. You have extraordinary faith
 3. God has answered your specific prayers with miraculous results
 4. You tend to be bold and convincing
- E. **Biblical Scripture Reference:** 1 Corinthians 12:10, 28; Acts 3:1-10, 9:36-42, 19:11-17; Romans 15:18-19; Hebrews 2:1-4. The biblical references show that God does grant to certain persons the gift of miraculous powers (i.e. raising the dead, multiplying loaves of bread and fish, etc.) and all as signs of the power of God. Even the miracles performed by Jesus are tied to witnessing God's loving power in the world. They got people's attention witnessing to the fact that Jesus indeed possessed an intimate connection with the source of all power and love. The power manifested by our Lord's disciples is an extension of His power and love through His Body today.

XX. MISSIONARY (Cultural Adaptability)

- A. **Definition:** The gift of missionary, Cultural Adaptability, is the ability to adapt easily, and with joy, to cultures and lifestyles other than one's own for the sake of the Gospel.
- B. **Purpose of the gift**
1. To advance the Great Commission by extending the local church on a worldwide basis.
- C. **Cautions about the gift**
1. Caught up in the glamour of world travel
 2. Approaching foreign missions work as an escape from lack of fruit in the local church
 3. Placing foreign missions as a higher endeavor over any other efforts of the local church
- D. **Evidence you have the gift**
1. You adapt your will to other cultures
 2. Foreign environment comes easy to you
 3. You are generally flexible by nature
 4. You are committed to evangelism
- E. **Biblical Scripture Reference:** 1 Corinthians 9:19-23; Galatians 2:7-10; Ephesians 3:1-9; Acts 10:28-30.
1. First Corinthians is a specific reference to the gift, Galatians and Ephesians has the Apostle Paul's descriptions of the role of a missionary, and Acts has a valuable passage in it. In these passages, we see the willingness of the early missionaries to not only go into the foreign lands, but more especially to relate as equals in diverse social groups. When they mixed with Jewish people, they fully followed the Law of Moses (The Apostle Paul even had a Gentile named Timothy circumcised so he could better mix with the Jews). When they mixed with the Gentiles, even if they were born a Jew, they did not attempt to maintain their Jewish customs and taboos.
 2. One who is gifted with Cultural Adaptability is able to go into an alien culture and take on the outward signs of that culture, including the language and intimate customs, to meaningfully witness to the Gospel. This does not mean going overseas. Different cultures exist in separation within our own communities (i.e. the very poor, other nationalities, swinging singles, beach people, students, etc.)

XXI. MUSIC

- A. **Definition:** The gift of music is the distinctive ability to make significant contribution to a worship experience through singing or playing a musical instrument.
- B. **Purpose of the gift**
1. To bring glory and praise to God through song and instruments
- C. **Cautions about the gift**
1. Difficulty in distinguishing between human talent for music and the spiritual gift of music
 2. Seeking the attention and praise that often accompanies singing or playing a musical instrument
 3. Allowing the gift to bring your responsibilities beyond your level of maturity and character development.
- D. **Evidence that you have the gift**
1. You have a passion for worship and praise that exalts God
 2. People often ask you to sing, or play a musical instrument as part of a worship experience
 3. People often say to you that the expression of your gift helps draw them close to God during worship.
- E. **Biblical Reference:** 1 Chronicles 16:41-42; Psalms 150:1-6, 149:1-7 and 92:1-4

XXII. PASTORING

- A. **Definition:** One who shepherds, counsels, and encourages believers in their Christian walk, feeds them from God’s Word, and takes responsibility for their general well being within the body.
- B. **Purpose of the gift**
1. To nurture a group of people in spiritual growth by providing spiritual direction, loving accountability, and teaching by example, with the goal of leading them to greater spiritual maturity.
- C. **Cautions about the gift**
1. Developing too strong of a personal ownership of the people
 2. Leading with your agenda not God’s
 3. Allowing popularity to mean more to you than the people’s spiritual growth.
- D. **Evidence that you may have the gift**
1. You possess a passion for personal spiritual growth and the spiritual growth of others around you.
 2. You have a vibrant walk with God. You are loyal and dedicated to the local church.
 3. You have the gift of teaching and/or exhortation.
 4. You are process oriented and people are the focus.
- E. **Biblical Scripture Reference:** John 10:1-18; Ephesians 4:11; James 1:2-2:26; 1 Peter 1:13-2:3; 1 John 5:2-4; 1 Timothy 4:11-16. The gift of pastoring is based on the description of the Good Shepherd found in these scriptures. Additionally, the style of pastoring in this gift is one that is discernible in every Christian community. It is a gift exercised by laity as well as by the clergy. In every congregation, there are members who “keep track” of their brothers and sisters in Christ. They know when people are ill or distressed and make themselves available. This means being with them through their trouble and keeping them in contact with their family in Christ.

XXIII. PROPHECY

- A. **Definition:** Prophecy is the ability to receive clear and specific revelations from God for His people.
- B. **Purpose of the gift**
1. To deliver the truth of God with divine insight and authority in order that people repent of sin and live for God.
- C. **Cautions about the gift**
1. Relating to people as groups rather than as individuals
 2. Relating to people too harshly
 3. Lacking in flexibility
 4. Focusing more on law than grace
- D. **Evidence of the gift**
1. A bold sense of competence in speaking for God
 2. A hatred for sin
 3. A passionate reliance upon the Word of God
 4. A desire to see lives changed because of hearing God's truth
 5. You possess the gift of discernment.
- E. **Biblical References:** 1 Corinthians 12:28-30, 14:1-40; Romans 12:6; Ephesians 4:11; Matthew 7:15-20. As can be noted in the first three of the cited passages, prophecy can be considered one of the most important gifts for the welfare of the Church. It is a gift very much in keeping with Old Testament tradition where a person with the gift of prophecy tells the congregation what God wants His people to know. This is a gift of communication of God's will for a particular situation. It may include warnings, exhortations, or new directions for the congregation. The central fact of prophecy is that God speaks through this person with inspired, authoritative utterance.

XXIV. SERVING

- A. **Definition:** Serving is the God-given ability to perform tasks, which benefit others, meet practical needs, and bring joy to the one serving (task-oriented)
- B. **Purpose of the gift**
1. To bring an overall sense of love, wholeness, and community to the body of Christian believers.
- C. **Cautions about the gift**
1. Serving for the wrong or impure motives
 2. Becoming upset or bitter if not recognized
 3. Being overly satisfied in meeting needs.
- D. **Evidence that you have the gift**
1. You easily identify the needs of others around you
 2. You have a genuine desire to serve others
 3. You gain a sense of satisfaction and joy through serving others
 4. Your greatest passion is serving in areas that are important to God
- E. **Biblical Scripture References:** Luke 22:24-27; 1 Timothy 3:8-13; Acts 6:1-6; Galatians 8:13; Titus 3:14. This gift is oriented to specific tasks within and for the community, which carry with them responsibility and accountability. The person in the congregation who is always available to wash up after coffee hour has the gift of serving. Other examples are persons who are available to repair a leak, set up the altar, paint a wall, or fold the newsletter.

XXV. TEACHING

- A. **Definition:** Teaching is the ability to communicate God's Truth to others in such a way that it brings understanding and application.
- B. **Purpose of the gift**
1. To strengthen the faith of the body of Christ and help equip the body for mature Christian living.
- C. **Cautions about the gift**
1. You may get lost in the details of study and get glory from the ultimate purpose of the study
 2. Placing too much emphasis in the importance of being up front before people.
 3. Teaching information without application.
- D. **Evidence that you have the gift**
1. You have a gift for public speaking.
 2. You can study and organize your thoughts in a clear and concise manner
 3. People enjoy your teaching and want more
 4. You are disciplined and articulate
- E. **Biblical References:** Romans 12:7; 1 Timothy 5:17; 2 Timothy 2:2, 24-26, 3:14-17, 4:2-3; Hebrews 5:11-14, 1 Corinthians 12:28f; Ephesians 4:13-14. It is clear from the Biblical record that teaching was a gift bearing with it a grave responsibility. In the earlier writings, it meant to proclaim those things that God requires of a whole human being. The difference comes from the feelings that the church held as to when the Day of the Lord would come. In the later writings, it was becoming obvious that the church might be required to function a while longer on the earth. Thus, there was an urgent need to keep the Gospel pure with the expectancy of the imminent coming, while earlier on the need to maintain a tradition of pure doctrine was not seen as critical. Many Christians may have the gift of teaching. Modern teaching of the faith uses many forms, styles, and requires training in these skills.

XXVI. TONGUES

- A. **Definition:** Speaking in tongues is the ability to speak in an unknown language for public edification (when accompanied by interpretation) and for private devotion.
- B. **Purpose of the gift**
1. To communicate the gospel message cross culturally to allow people to receive Christ as their personal Savior
- C. **Cautions of the gift**
1. To make one feel superior to the others who have a different gift
 2. To impress others that you have a greater presence of the Holy Spirit in your life
 3. Not understanding the purpose, use, and intent of the gift
- D. **Evidence that you have the gift**
1. Able to communicate the gospel message to others of another language, or culture that you never learned around
 2. Speaking in the power of the Holy Spirit in a cognitively unknown tongue
 3. Used in private prayer life as the Holy Spirit overshadows the human spirit
- E. **Biblical Scripture Reference:** 1 Corinthians 12:10, 13:1, 14:1-33, and 28. Paul presents a very clear picture of the gift of tongues in relationship to the misuse or abuse of this powerful sign of the presence of the Holy Spirit. Because immature Christians can abuse it, it is often a cause of problems with the Church. It has great value to those Christians who have this gift as a focus for private devotion and a sense of unity with God. In Acts 2:1-12, the Luke presents a powerful witness to the ability of the Holy Spirit to communicate with men when they may be unaware of what is being received. This mystic phenomenon occurs in sermons today where the hearer receives the word from God that was never spoken by the preacher.

XXVII. WISDOM

- A. **Definition:** Wisdom is the God-given gift of insight into the ways of God, into the understanding of life situations and into the linking of the two in order that one knows what to do and how to do it.
- B. **Purpose of the gift**
1. To apply scriptural truth and God's heart to everyday situations so that decisions can be made in such a way as to please God.
- C. **Cautions about the gift**
1. Believing you are the source of the wisdom
 2. Using wisdom with impure motives
 3. Looking down on those who don't have the gift
- D. **Evidence that you have the gift**
1. Making the right decisions in difficult situations comes easy to you
 2. People seek you out for counsel about their problems
 3. You have a practical nature when it comes to the application of wisdom
 4. You possess good common sense
- E. **Biblical Scripture Reference:** 1 Corinthians 2:1-13, 12:7-8; and Colossians 1:9-12, 2:1-23. The easiest way to understand the gift of wisdom is watch for believers who obviously do have maturity or an educational background, yet intuitive insight into life's situations. The gift of wisdom is magnified through the experience of years and when combined with the gift of knowledge. This gift provides balance to the Body as each gift blends its strength and enables our Lord to shine His love through us.

Ministry Match to Spiritual Gifts

HELPS/SERVICE

Telephone Ministry	Self-help and resource exchange
Tape Ministry Committees	Photographer
Children's Work	Parking Lot
Camp	Back Yard Bible
Nursery	Handyman
Cooking	Media Committee
Library	Church Office Worker/ Bus Driver
Transportation	Telephoning
Usher	Hospital Visitation
Greeter	Baptism Preparation
Communion Preparation	Church Landscape
New Infant Recognition/Dedications	Kid's Club Activities
Church Building Repair	Children's Music
Sunday School Class Officer	Arts and Crafts
Bible Study Leader	Sunday School Secretary
Church Bulletin mailing	Women's Ministry
Children's Sunday School teacher	Drama
Organ, Piano, other instrument	Deacon
Banquet Preparation	Sound (audio/visual)
Church Cleaning	

LEADERSHIP

AWANA Club Leader	Boards and Committees
Head Usher	Sunday School Superintendent
Backyard Bible School Director	Camp Director
Sunday School Class Officer	Leadership Training
Organize Special Events	Women's / Men's Ministry Director

HOSPITALITY

Usher/Greeter
Open Home
Host/Hostess
Visitor's Lunches
Visitor's Center
Church Information Center

Fellowship Committee
New Comers Welcome
Home Bible Study Host/Hostess
Banquets
Missionary Care

ADMINISTRATION

Boards and Committees
Church Office Worker
Sunday School Assistant
Superintendent
Church Historian

Organizer of Special Events
Financial Secretary
Sunday School Class Officer
Library Administrator
Publicity Coordinator

DISCERNMENT

Board Member
Recruiter
Counseling
Divorce/Recovery

Altar Counselor
Visitation
Youth Work
Ministry Gifts Coordinator

FAITH

Prayer Ministries
Nominating Committee
Alter Counselor
Hospital Visitation

Board Member
Healing Ministry
Prayer Partner
Building Committee

MUSIC

Choir
Band
Choir Leader
Children's Choir Helper
Worship Leader
Worship Team
Worship Service Special Music

Instruments
Orchestra
Sunday School Song Leader
Nursing Home Entertainment
Bell Choir
Yearly Cantatas
Drama

TONGUES/INTERPRETATION

Prayer Ministries

Evangelism

MIRACLES

Healing Ministries
Missions Work

Prayer Ministries
Anointing of Believers

CRAFTSMANSHIP

Handyman
Poster/Bulletin Board Artist
Budding Repair
Arts and Crafts
Church Office Machine Maintenance

Grounds Maintenance
Budding Committee
Set Building (musical presentations)
Special Projects
Festival Booths

HEALING

Healing Ministries
Prayer Ministries

Hospital Visitation
Shut-ins

GIVING

Church Treasurer
Meals and Lodging
Support Missionaries
Fund Raiser

Boards and Committees
Sponsoring Students
Construction Projects
Help the Needy

MERCY

Altar Counselor
Divorce Recovery
Drug and Alcohol
Abused Children
Shut-In Ministry
Prison Ministry
Bereavement Ministry

Deacon
Cancer Care
Mentally IU Ministry
Hospital Visitation
Convalescent Homes Visitation
Missions Work
Deaf Ministry

KNOWLEDGE/WISDOM

Boards and Committees
Research
Youth Work
Marriage Enrichment
Altar Counseling

Teaching (Bible School **or** Sunday School)
Counseling
Bible Translation
Visitation
Discipleship

EXHORTATION

Boards and Committees
Children's Sunday School Worker
Visitation
Counseling
Usher
Announcements
Home Bible Study Leader

Greeter
Adult Sunday School Teacher
Discipleship
VBS Teacher
Camp Counselor
Prayer Ministry
Youth Worker

TEACHING

Children's Church
Children's Sunday School Teacher
Discipleship
Youth Worker
Visitation

Kid's Club Teacher
AWANA Teacher
Board Member
Outreach
Home Bible Study Leader

PASTOR/SHEPHERD

Pastor
Discipleship
Visitation
Training
Youth Work

Home Bible Study Leader
Outreach
Follow-up
Children's Work

APOSTLESHIP

Missionary
Outreach

Church Planter
Overseer

MISSIONARY

Missions Committee
Missionary Financial Support
Evangelism

Missions Board
Outreach
Project Coordinator

PROPHECY

Adult Sunday School Teacher
Preaching
Vision

Boards and Committees
Evangelism

EVANGELISM

Outreach
Crusade Work
Prison Ministry
Deacon Ministry
Door to Door Visitation

Visitation
Altar Counselor
Rescue Mission
Outreach Coordinator
Telephone Ministry

INTERCESSION

Prayer Partners
Prayer Ministries

Healing Ministries
Prayer Chain

Discovery of Gifts

Place the value of each answer you have given to the questions by the number of the question.

Much = 3 Some = 2 Little = 1 Not at all = 0

When all have been recorded, add each row across. The highest total will be an indication of your strongest gift, etc.

	Value of Answers					Totals	Gift
	1	2	3	4	5		
Row A	1	28	55	82	109		Administration
Row B	2	29	56	83	110		Apostleship
Row C	3	30	57	84	111		Celibacy
Row D	4	31	58	85	112		Discernment
Row E	5	32	59	86	113		Evangelism
Row F	6	33	60	87	114		Exhortation
Row G	7	34	61	88	115		Faith
Row H	8	35	62	89	116		Giving
Row I	9	36	63	90	117		Healing
Row J	10	37	64	91	118		Helps
Row K	11	38	65	92	119		Hospitality
Row L	12	39	66	93	120		Intercession
Row M	13	40	67	94	121		Interpretation of Tongues
Row N	14	41	68	95	122		Knowledge
Row O	15	42	69	96	123		Leadership
Row P	16	43	70	97	124		Martyrdom
Row Q	17	44	71	98	125		Mercy
Row R	18	45	72	99	126		Miracles
Row S	19	46	73	100	127		Missionary
Row T	20	47	74	101	128		Pastoring
Row U	21	48	75	102	129		Prophecy
Row V	22	49	76	103	130		Serving
Row W	23	50	77	104	131		Teaching
Row X	24	51	78	105	132		Tongues
Row Y	25	52	79	106	133		Wisdom
Row Z	26	53	80	107	134		Music
Row AA	27	54	81	108	135		Craftsmanship

My “ Never” List

Never again will I confess my lack – for my God shall supply all my needs according to His riches in glory by Christ Jesus. *Philippians 4:19*

Never again will I confess, “I cannot” – for I can do all things through Christ who strengthens me. *Philippians 4:13*

Never again will I confess fear – for God has not given me the spirit of fear but of power and of love and of a sound mind. *2 Timothy 1:7*

Never again will I confess doubt or lack of faith – for God has given to every man the measure of faith. *Romans 12:3*

Never again will I confess weakness – for the Lord is the strength of my life. And the people that do know their God shall be strong and do exploits. *Psalms 27:1 and Daniel 11: 32*

Never again will I confess the supremacy of Satan over my life – for greater is He that is in me than he that is in the world. *1 John 4:4*

Never again will I confess defeat – for God always causes us to triumph in Christ. *Second Corinthians 2:14*

Never again will I confess a lack of wisdom – for Jesus is made unto me wisdom. And if any lack wisdom let him ask God, that giveth to all liberally; and it shall be given him. *1 Corinthians 1:30 and James 1:5*

Never again will I confess bondage – for where the Spirit of the Lord is, there is liberty. *2 Corinthians 3:17*

Never again will I confess condemnation – for there is no condemnation to them, which are in Christ Jesus, who walk not after the flesh, but after the Spirit. *Romans 8:1*

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