



TOURING CODE OF CONDUCT – Short Version

*(*Definitions contained herein are available in an expanded form – Touring Code of Conduct Full version)*

DEFINITIONS

In this Touring Code of Conduct, “SNSW” means, Soccer NSW Limited.

1. PREAMBLE

- 1.1. SNSW is committed to equity and fair play in soccer.
- 1.2. This Touring Code of Conduct is designed to ensure that appropriate forms of behaviour are adopted and remain the norm for all Soccer persons on tour.

2. THE TOURING CODE OF CONDUCT

- 2.1. The Code governs the conduct of all persons associated with SNSW and shall also govern the conduct of those that are competing or representing SNSW in any capacity in sanctioned events.

3. GENERAL BEHAVIOUR PROTOCOLS

- 3.1 All persons representing SNSW shall:
 - 3.1.1. act in accordance with the Code of conduct;
 - 3.1.2. be subject to the control, management and direction of SNSW, and observe and comply with all directions and requests;
 - 3.1.3. conduct themselves in a proper manner and not make or comment upon any public criticism or statement prejudicial to the best interests of SNSW;
 - 3.1.4. respect the law and customs in all places and treat all persons with respect, dignity and proper regard for their rights and obligations;
 - 3.1.5. perform all duties and responsibilities in a mature, fair and professional manner to demonstrate a positive commitment.
 - 3.1.6. not disclose information of a confidential or privileged nature;
 - 3.1.7. not misuse funds or property of SNSW, or information obtained to gain any financial or other advantage;
 - 3.1.8. not promote, pass on, exchange or publish information of a confidential, offensive, scandalous or unsubstantiated nature.
 - 3.1.9. not harass, ridicule or embarrass a representative of SNSW as would constitute an offence governing human rights and sex discrimination *(*definitions contained within expanded code)*
 - 3.1.10. not participate in nor promote any demonstration not limited to political, religious, racial or otherwise whilst in SNSW attire;
 - 3.1.11. not defame or injure any person;
 - 3.1.12. not use, or have in possession, traffic or attempt to traffic a drug of dependence *(*definitions contained within expanded code);*

- 3.1.13. not use or consume alcohol to excess nor encourage other persons to use or consume alcohol to excess (**definitions contained within expanded code*);
- 3.1.14. ensure that directions given for the wearing of appropriate attire whilst representing SNSW are adhered to;
- 3.1.15. not take liberties with the privacy of other persons;
- 3.1.16. avoid unaccompanied and unobserved activities with under age team members;
- 3.1.17. act at all times in a fair and sporting manner and not engage in sledging;
- 3.1.18. discourage people not associated with the team from fraternising with team members without the express authority of team management.

4. LAWS OF SOCCER

- 4.1. All persons representing SNSW in any capacity shall abide by the Laws of Soccer as published by FIFA.

5. MEDIA CONTACT

- 5.1 For all matters involving requests for official comment on behalf of SNSW, the Media and Communications Manager shall be the first point of contact.
- 5.2. To regulate the contact between team members and the media;
 - 5.2.1 the manager shall be the sole spokesperson on all matters concerning the team;
 - 5.2.2 players shall communicate with media when authorised by the manager and may decline to comment to the media on any matter.

6. BREACH OF CODE

- 6.1. SNSW must be notified of any breach of this Code.
- 6.2. Any breach of this Code is to be informed to the Grievance Officer, and followed up in writing to the Chief Executive Officer.
- 6.3. Any reported breach will be assessed and is to be referred to the Chief Executive Officer.
- 6.4. Action taken will be in accordance with the SNSW Rules and Regulations.
- 6.5 The Grievance Officer shall provide a brief summary of all breaches of this Code for notification to the SNSW Board of Directors, through the CEO.
- 6.6. In the event that the Chief Executive Officer, or a SNSW Director is involved in a complaint, the SNSW Board shall determine a satisfactory means of redress for the complaint.
- 6.7 In the event of an adverse finding against a person in breach of the Code, sanctions will be imposed may include:
 - 6.7.1. suspension from future SNSW representation or registration, a life ban, or removal from SNSW elite development programs.

7. APPEAL PROVISIONS

- 7.1 The appeal provisions as stated in the SNSW Rules and Regulations shall apply to this Code.