

Unity of Bellevue Board of Directors Meeting Minutes

October 16, 2011

The regular monthly meeting of the Unity of Bellevue Board of Directors was held on Sunday, October 16, 2011. Members in attendance: Martha Douglas, Jeff Kaylin, Howard Lamb, Erin McDonald, Dorothy Nelson, Doug Stearns and Rev. Nancy Worth.

The meeting was called to order at 1:00 pm

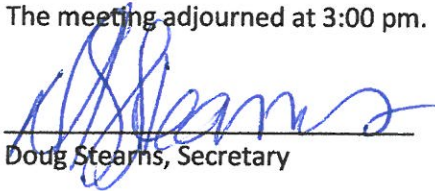
1. Board president Dorothy called the meeting to order and Rev. Nancy led the opening prayer.
2. The meeting agenda was adopted.
3. Secretary's Report: Minutes of the September 11, 2011 Board of Director's meeting were approved.
4. Treasure's Report: Martha Douglas reviewed the church's September 2011 financial report.
5. President's Report: There was no president's report.
6. Minister's Report: Rev. Nancy previously distributed her report by email. It was discussed.
7. Other Reports: There were no other reports.
8. Old Business:
 - a. Roof: The status of the first phase of the church's roof repair was discussed. Approximately \$22,000 of the needed \$33,000 has been donated by members of the congregation. The roofer said that work will commence as soon as he finishes the one job ahead of this one and the weather forecast projects three consecutive dry days.
 - b. 2011-2012 Pledge Drive: The drive roll-out of our annual "Pledge of Support" campaign was discussed.
 - c. Appreciative Inquiry Summit: The summit will be held after the holidays. Dates were discussed. The board discussed how the summit might coordinate church goals developed through the summit process with the personal goals of the congregation.
9. New Business:
 - a. The board discussed the subjects of paying off the church's mortgage (which comes due in 2013) and funding phase II of the roof repair tentatively planned for the summer of 2012.
 - b. Since the holidays are nearly upon us, the board discussed the timing of its next two meetings. Tentatively, they will be held as scheduled (3rd Sundays of the month).
 - c. Dates for the board/staff Christmas party were discussed.
 - d. The board discussed the timing and scope of Rev. Nancy's first annual evaluation. Dorothy described the process and gave each board member evaluation forms to fill out

along with instructions. These forms will be consolidated. Board president Dorothy and one other member will meet with Nancy to review it. Nancy will use a similar process to evaluate staff performance.

- e. Howard announced he's resigning from the board due to personal issues. A discussion ensued about replacing him. It was decided that the board would appoint a member to fill out the term which expires in May, 2012.
 - f. The board entered executive session to discuss a personnel issue.
10. Rev. Nancy Worth closed the meeting with prayer.

The next meeting is scheduled for Sunday, November 20, 2011 at 12:30 pm.
Reports and minutes are on file in the Secretary's archive.

The meeting adjourned at 3:00 pm.



Doug Stearns, Secretary

Draft: 10/20/1011
Corrected: 11/19/2011
Approved: 11/20/2011