

Approved

Unity of Bellevue
Board of Director's Meeting
Meeting Minutes

February 16, 2009

Members in Attendance: Vic Bishop, John Craddock, Martha Douglas, Howard Lamb, B.J. Hudgins, Jeff Kaylin, John McLean, Richard Morris, rita ann Schwarting

Not Present: Val Close

The meeting was called to order by Vice President Rita Ann Schwarting at 6:30 pm.

1. Opening Prayer lead by Rev. John McLean
2. Secretary's Report: January Meeting Minutes (01/25/2009) were distributed by email. Motion to approve minutes as amended by John McLean. John Craddock 2nd. Motion passed unanimously.
3. Treasurer's Report by Martha Douglas, Treasurer. Excellent Year-to-Date financial position. Motion to accept Financial Report by Jeff Kaylin. John McLean 2nd. Motion passed unanimously.
4. Martha Douglas made a Motion to revise and amend Financial Policy 2.12 Revenue, and 2.13 Budget. Howard Lamb 2nd. Motion passed unanimously.
5. B.J. Hudgins introduced a one-pager, dated 2/13/09, "Decision Making Matrix Guidelines – Board of Directors. (Who Decides What)". After some discussion, B.J. accepted the task of making revisions, and then re-distributing the decision matrix by email.
6. John McLean made a Motion to revise and amend Section 4.05 – Board of Directors – Election. B.J. Hudgins 2nd. Motion passed unanimously.
 - a. Policy – The nominating Committee, when complete, gathers for a process of discernment and creates a list of candidates, to be invited by the Committee, to serve. One candidate for each available seat on the Board of Directors is presented to the Annual Membership Meeting for acclaim.
 - b. Process – After a candidate is selected, they speak to congregation prior to the Annual Meeting telling of their interest in serving.
 - c. The slate of new and returning candidates is presented to the Active Membership Meeting and their pictures and vitae are posted in the church as well.

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- d. Self-Nomination – Any Active Member who would like to be considered for future Board service need only write a letter of intent to the Board President. This candidate will be given full consideration by the Nominating Committee in the event of a vacancy for an un-expired term or for a full term in the future.
7. Senior Minister's Report Highlights
- a. Desert Auction raised more that \$3,338 funds for Children's Ministry
 - b. Budget for 2009 will be presented at March Board meeting
 - c. School Rental property – nothing to report
 - d. Unity Village trip completed
 - e. Nominating Committee – process reviewed with similar sized churches
8. Closed Session
- a. Compensation Committee presented their report on Rev. John McLean's 3-year contract continuation and annual salary review.
9. Closing
- a. Mastermind Prayer for Board of Directors read out loud.
 - b. All reports and minutes on file with Secretary's file
 - c. Next meeting is scheduled for Monday, March 16, 2009.
 - d. Meeting adjourned at 9:10 pm

Respectfully Submitted,
Richard Morris, Secretary